

	Information about the shareholder or shareholders (if multiple depositors) <i>(To help us expedite the processing of your form, please provide the following information (in block letters) as completely as possible.)</i>
Name(s)/company	
Address (postcode, city/town, street, number)	
For natural persons: date of birth/for legal persons: register and number (if available)	
Name and address of the financial institution at which the deposit account is located	
Bank sort code or BIC	Account number

PROXY AUTHORISATION

**to exercise voting rights at the 22nd Annual General Meeting
of STRABAG SE (FN 88983 h, ISIN AT000000STR1) on 12 June 2026**

I/We,

.....
(Name(s)/company and address of shareholder(s)¹)

hereby authorise

*Dr. Michael Knap of the Austrian Shareholder Association IVA,
Feldmühlgasse 22, 1130 Vienna, Austria,*

to represent me/us at the above-stated Annual General Meeting and to exercise the voting rights on my/our behalf.

This proxy authorisation refers to

_____ of my shares with the ISIN **AT000000STR1**

(If you leave this space empty, the proxy authorisation will automatically refer to all shares stated on the deposit confirmation issued by the custodian bank on the record date.)

The proxy representative is authorised to delegate their authority to a subproxy. *(Cross out if not applicable.)*

In particular, I authorise the proxy representative appointed above to exercise my voting rights on the following **agenda items** and to pass resolutions on these items:

¹ If you are completing this proxy authorisation form not as a shareholder but as a representative of a shareholder, please include proof of your power of representation (power of attorney issued by shareholder, etc.).

1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including the group management report; of the consolidated report on payments to government agencies; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2025 financial year
2. Resolution concerning the appropriation of the balance sheet profit
3. Resolution concerning the approval of the actions of the members of the Management Board for the 2025 financial year
4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2025 financial year
5. Appointment of the auditor for the single-entity and consolidated financial statements and for the consolidated sustainability reporting for the 2026 financial year
6. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2025 financial year
7. Resolution concerning the remuneration policy
8. Resolution concerning amendments to the Articles of Association
Amendments to § 4 “Share Capital and Shares”, § 9 “Supervisory Board – Members”, § 12 “Supervisory Board – Quorum, Resolutions”, § 13 “Supervisory Board – Duties”, § 15 “Supervisory Board – Committees”, § 17 “General Meeting – Attendance”, § 18 “General Meeting – Voting Rights, Resolutions”, § 20 “General Meeting and Scope of Action”, § 21 “Financial Statements, Dividend” of the Articles of Association

I specifically **instruct** the above-mentioned proxy representative to cast my vote for the respective resolution proposal of the Management Board or Supervisory Board in reference to **agenda items 2 through 8** as indicated below (*mark the appropriate box; in the case of proposed resolutions for which no instructions or unclear instructions (e.g. YES and NO for the same proposed resolution) have been given, the proxy representative will abstain from voting*):

Agenda item 2 Appropriation of the balance sheet profit

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 3 Approval of the actions of the Management Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 4 Approval of the actions of the Supervisory Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 5 Appointment of auditor for the single-entity and consolidated financial statements and for the consolidated sustainability reporting

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 6 Remuneration report for the Management Board and Supervisory Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda Item 7

(7.1) Remuneration policy for the members of the Management Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

by email

anmeldung.strabag@hauptversammlung.at, with the proxy authorisation attached to the email in text form, e.g. as a PDF file

After this deadline, the proxy authorisation may only be presented in person on the day of the General Meeting at the entrance to the meeting.