

A diversified leader in **construction**, **innovation** and **financial strength**.

Investor Presentation | September 2026



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The STRABAG value proposition



01

Leading.

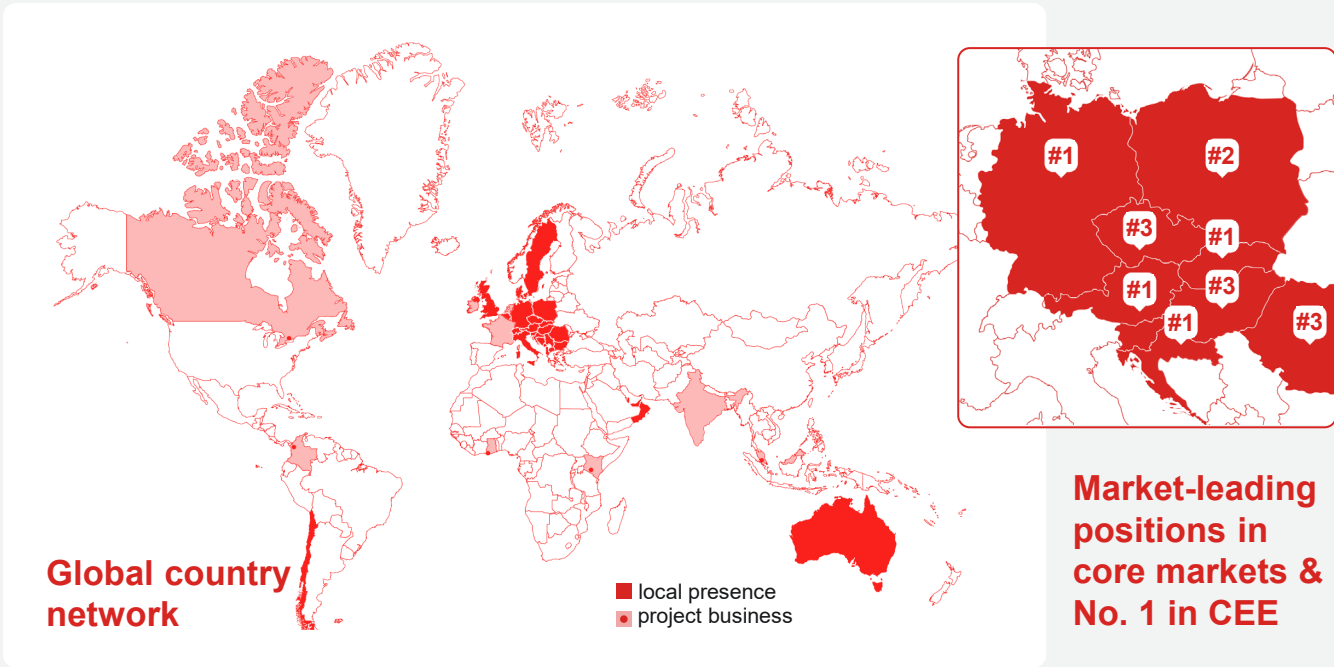
STRABAG is the largest construction group in CEE, combining local expertise with global reach.



GROUP PROFILE

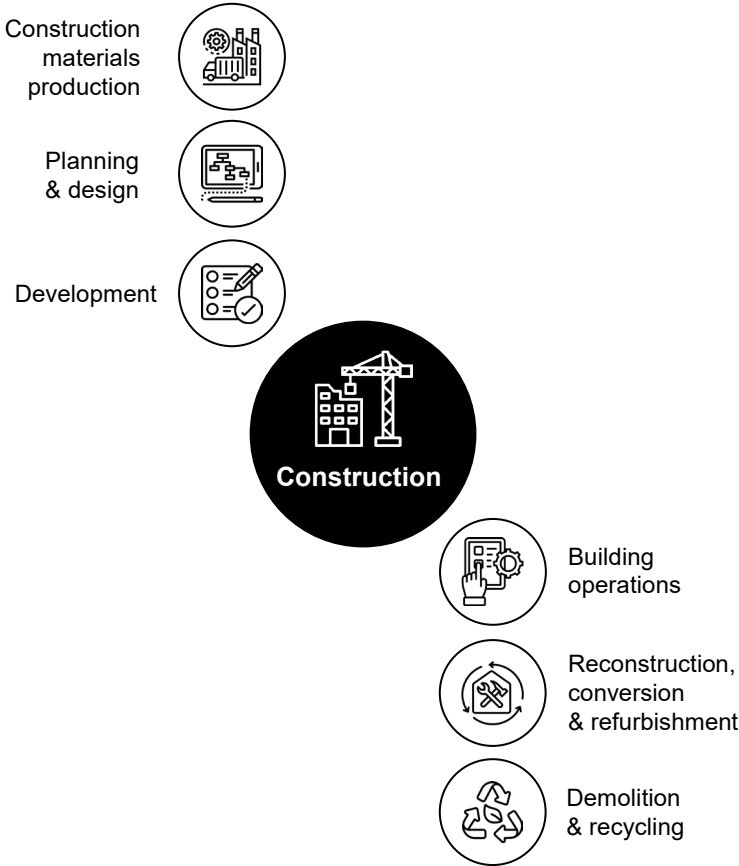
A leader in construction, innovation & financial strength

20.4	31.4	6.7%	35.9%
Output volume (€ bn)	Order backlog (€ bn)	EBIT margin	Equity ratio
BBB+, stable	~ 2,400	~ 89,000	> 50
S&P rating	Employees in innovation	Employees	Countries

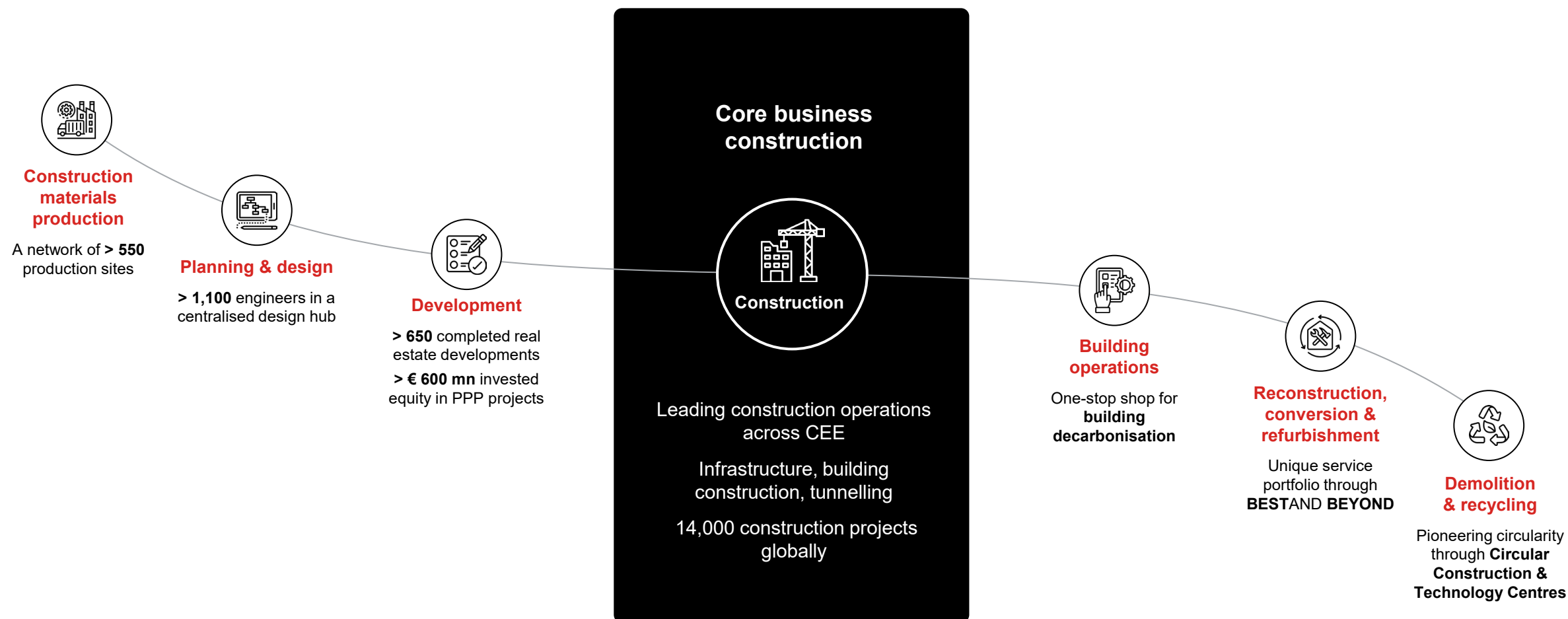


2025 FY figures

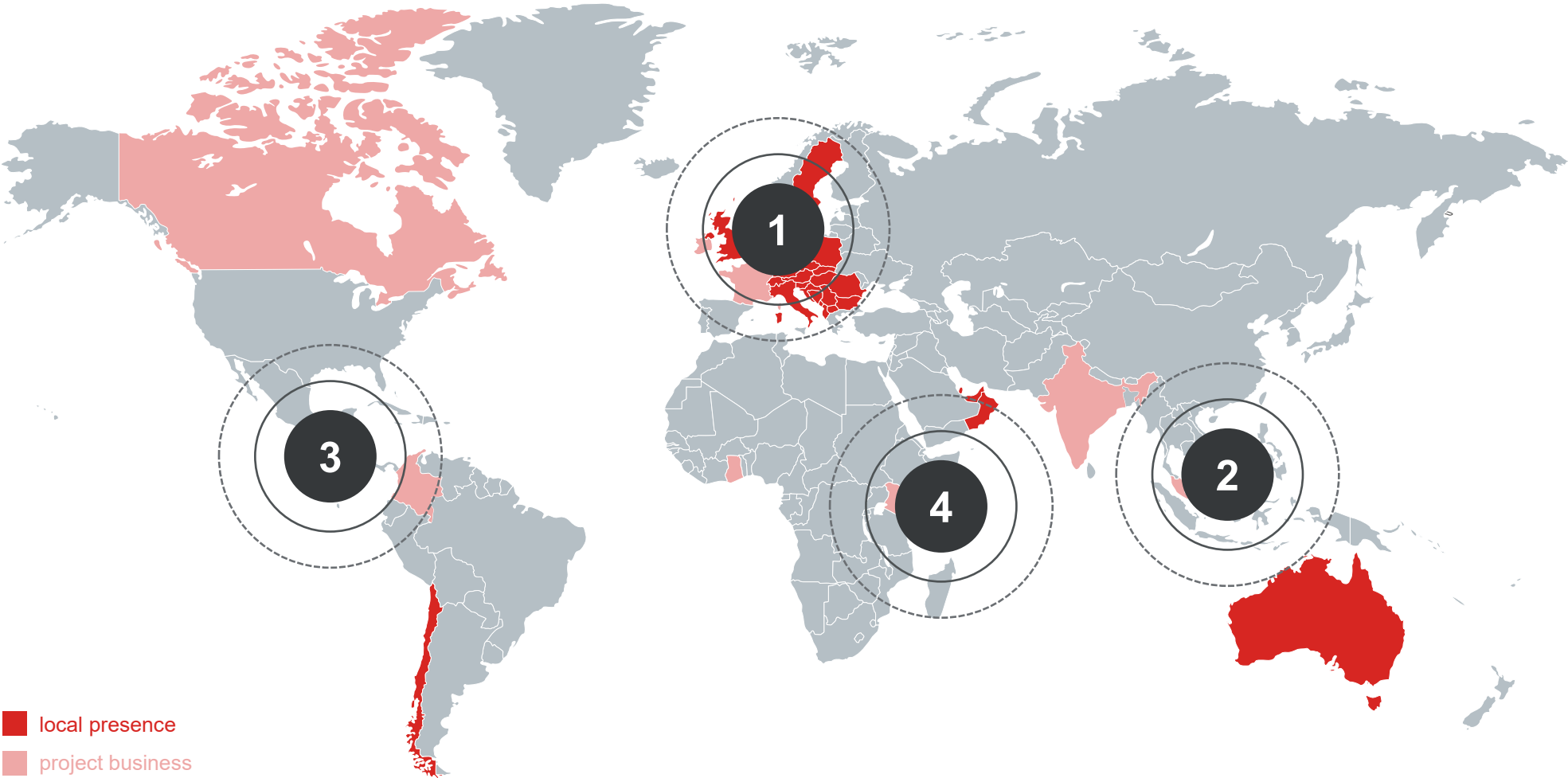
Fully vertically integrated business model



We cover the entire value chain in construction



We combine local expertise with global reach



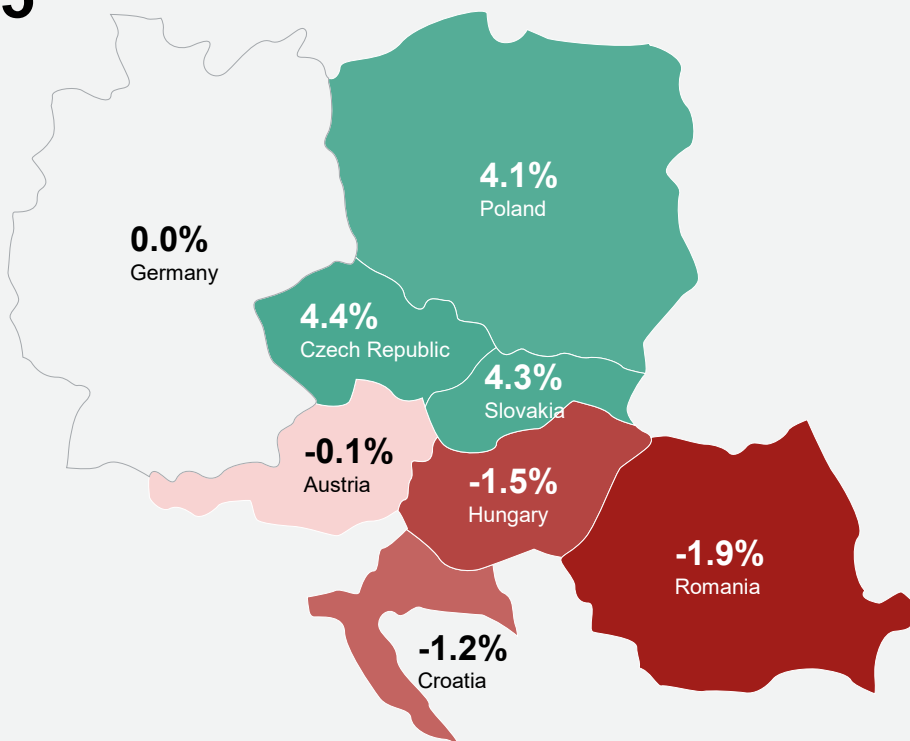
APAC: Asia-Pacific | MEA: Middle East & Africa

Contribution to Group output

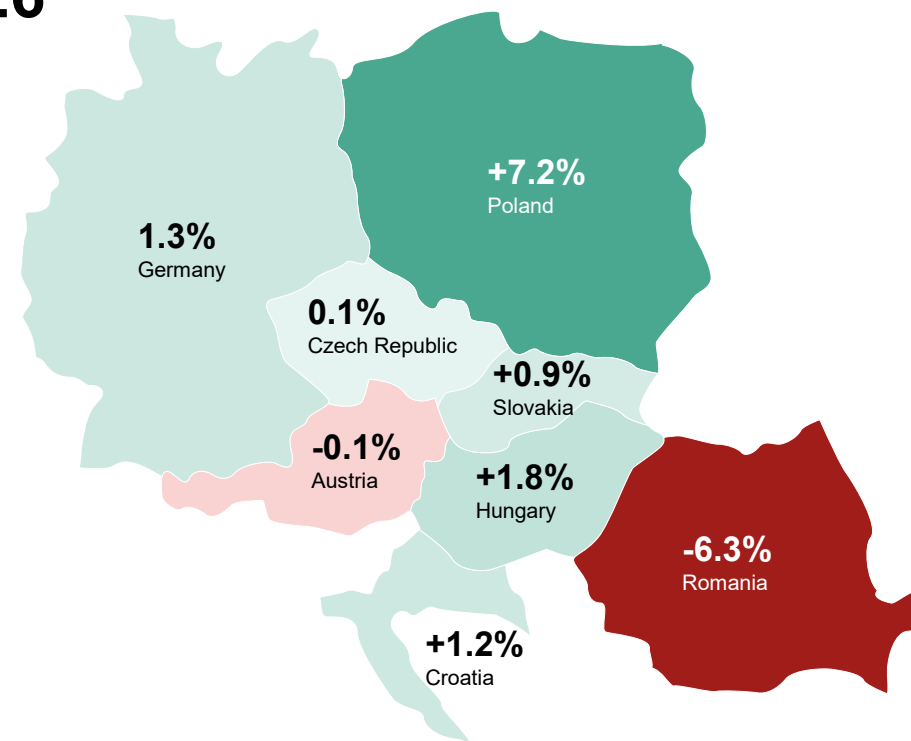
93%	Europe	1
3%	APAC	2
3%	Americas	3
1%	MEA	4

The market environment improves

2025



2026



1) Market data: EUROCONSTRUCT and EECFA, weighted by the share in output volume of the STRABAG Group

We are active in promising markets

German special fund for infrastructure 12 yrs

€ 500 bn Germany

Federal transport infrastructure plan (BVWP) | 2016-2030

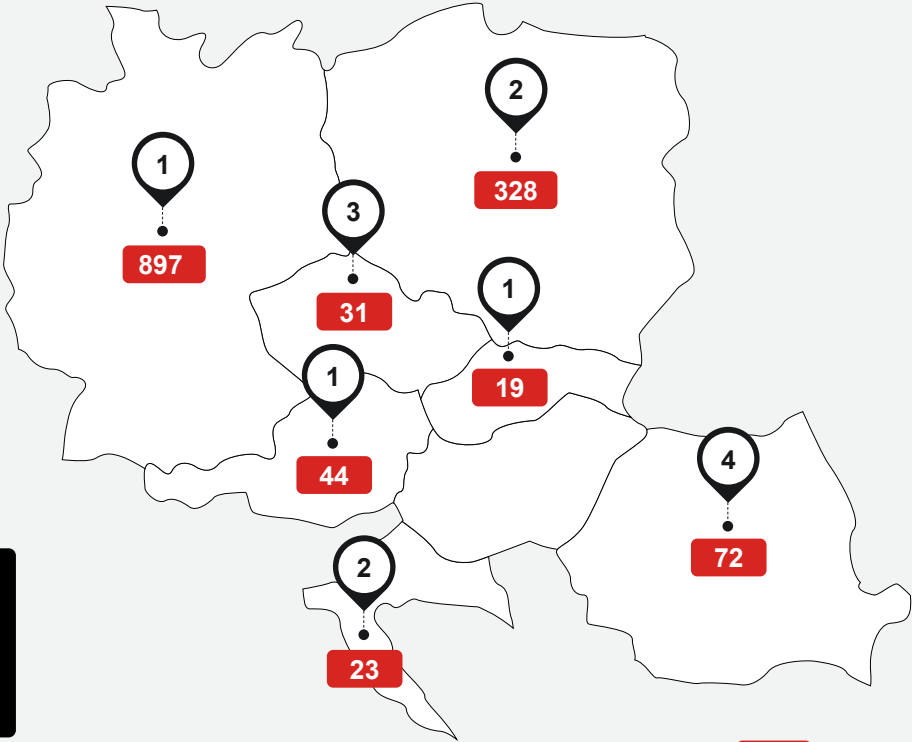
€ 270 bn Germany

Public investments in infrastructure and green energy

€ 150 bn Poland

MFF¹⁾ for climate and environmental projects 2021-2027

€ 8 bn Romania



Railway & transportation infrastructure investments

€ 107 bn	Germany 2025-2029
€ 42 bn	Poland 2025-2032
€ 38 bn	Austria 2025-2030 (ÖBB + ASFINAG)
€ 8 bn	Croatia 2024-2034
€ 3 bn	Czech Republic 2026

EU Cohesion fund 2021-2027

€ 76 bn	Poland
€ 35 bn	Romania
€ 20 bn	Germany
€ 21 bn	Czech Republic
€ 13 bn	Slovakia
€ 5 bn	Croatia
€ 2 bn	Austria

National Recovery & Resilience Plan (NRRP) 2022-2026

€ 60 bn	Poland
€ 29 bn	Romania
€ 10 bn	Croatia
€ 7 bn	Czech Republic
€ 6 bn	Slovakia
€ 4 bn	Austria

1) Multiannual Financial Framework (MFF) for climate and environmental projects

GROUP PROJECTS

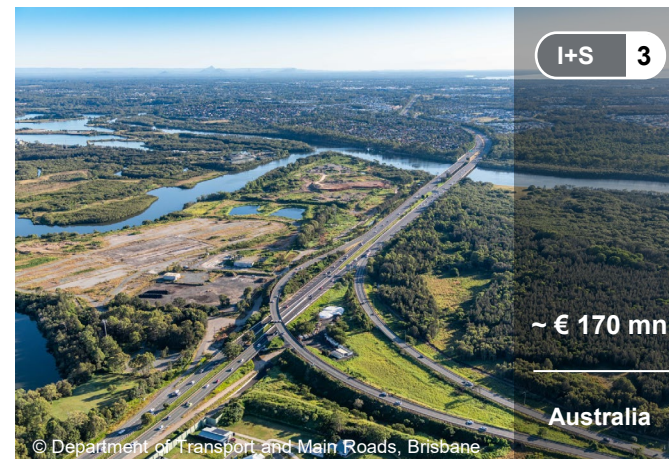
Current large-scale projects in progress

Country	Project	Order backlog in € mn	As % of total order backlog
United Kingdom	Haweswater Aqueduct Resilience Programme (HARP)	2,636	8.4
United Kingdom	HS2 high-speed rail line	1,327	4.2
Germany	U5 East, Hamburg	431	1.4
Germany	Bayerische Versorgungskammer	430	1.4
Germany	US hospital, Weilerbach	411	1.3
Germany	Lock Kriegenbrunn	316	1.0
Germany	Central Business Tower	297	1.0
United Kingdom	Woodsmith Project	274	0.9
Czech Republic	Railway junction at Česká Třebová	224	0.7
Canada	Scarborough Subway Extension Line 2	207	0.7

As of 31 Dec. 2025



Focus on growth markets drives order backlog



- 1 Water infrastructure project HARP²⁾, replacing six tunnel sections; design & build incl. 25 years of maintenance
- 2 Turnkey construction of first phase of Innovation Park Artificial Intelligence (IPAI)
- 3 Upgrade of key transport corridor linking Gateway and Bruce Highways, Brisbane
- 4 Construction of a major European semiconductor fab
- 5 Acquisition of several major rail projects in Germany, Eastern & South-East Europe
- 6 Fehmarn Sound Crossing: major contract for tunnel link to island of Fehmarn

Operating segment: ■ North + West ■ South + East ■ International + Special Divisions

1) Expected construction output; 2) Haweswater Aqueduct Resilience Programme; included in STRABAG's PPP portfolio

Key strategic topics for a sustainable 6% EBIT margin by 2030



PEOPLE.

More for people!



Employee focus

promotes our most important asset:
people.



Global-local presence

ensures that we are anchored
in the local communities.



PLANET.

More for the planet!



Circularity

helps us fight environmental pollution
and the shortage of raw materials.



Expertise in the energy sector

makes us a key player in shaping
the energy transition.



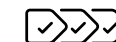
PROGRESS.

More for progress!



Technology leadership

helps us to constantly become more
efficient and effective.



Depth of value creation

makes us more resilient
to external influences.

Well on track to achieve the goals of Strategy 2030



	2022 (base year)	2025	2030 (target year)
Output volume (€ bn)	17.7	20.4	CAGR ~ 6%
EBIT margin	4.2%	6.7%	sustainable 6%
Equity ratio	31.7%	35.9%	≥ 25%
Dividend payout ratio	43%	37% ¹⁾	30–50%
S&P Rating	BBB	BBB+	Maintain investment grade

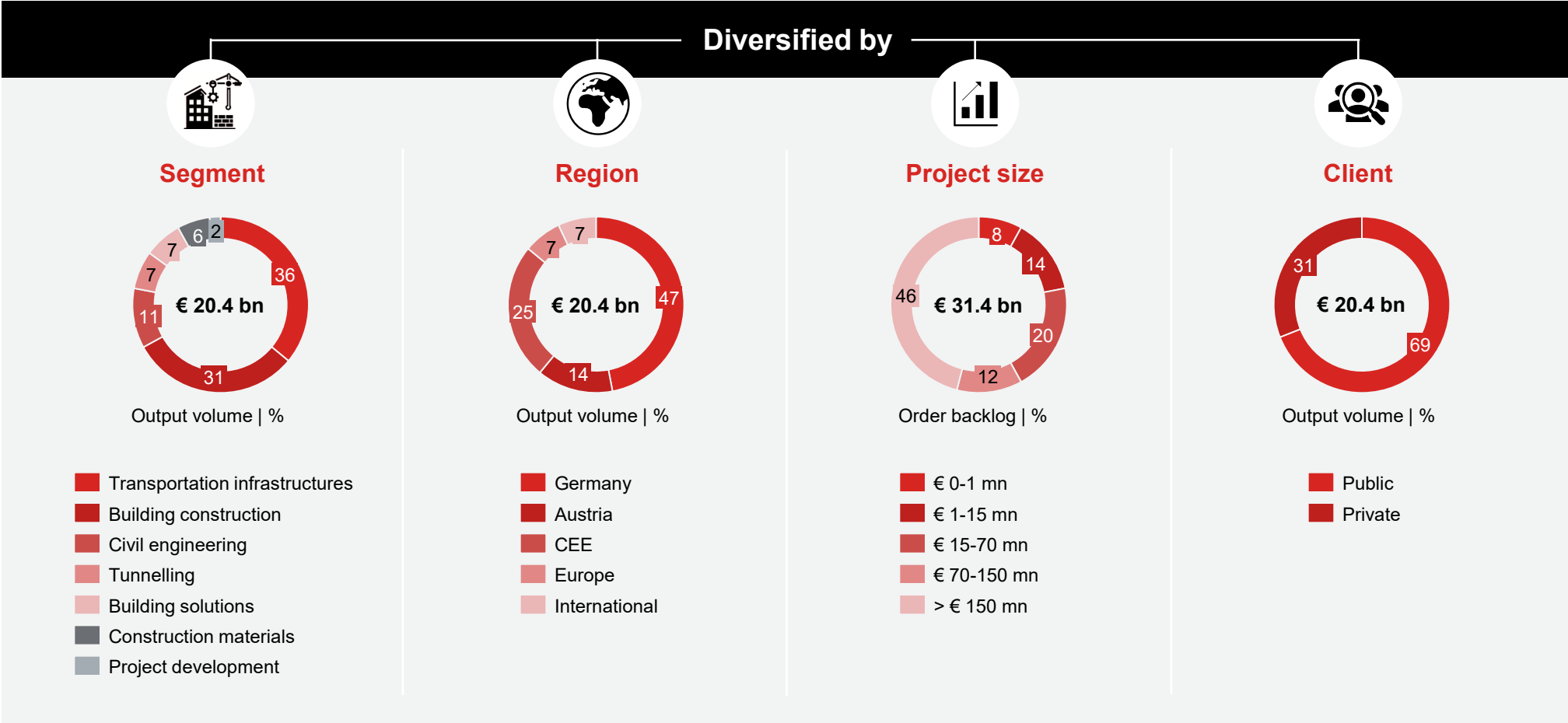
1) Dividend proposal by the Management Board

Diversified.

STRABAG is diversified across four areas. This allows us to spread our risk and balance out cyclical and seasonal effects.

Group resilience through 4-fold diversification

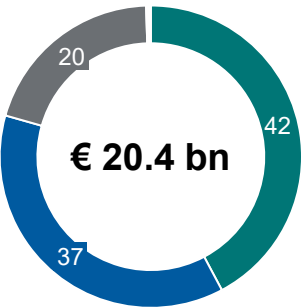
STRABAG
delivers complex
projects of nearly
all sizes and
segments in over
50 countries
globally – for
both public and
private clients.



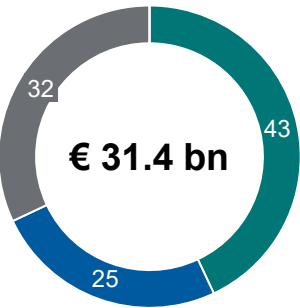
2025 FY figures

Balanced contributions across operating segments

Output volume
by segment | %



Order backlog
by segment | %



■ North + West ■ South + East ■ Internat. + Special Divisions



2025 FY figures | 4th, non-operating segment "Others", output volume < 1%, not shown

North + West: Germany, Switzerland and others



KEY SEGMENT CHARACTERISTICS

- North + West is the Group's largest segment
- Here we report our construction activities in **Germany, Switzerland, the Benelux countries and Scandinavia**
- The segment also includes the Group-wide **ground engineering** activities

KEY SEGMENT FIGURES

8,531

Output volume | € mn

13,414

Order backlog | € mn

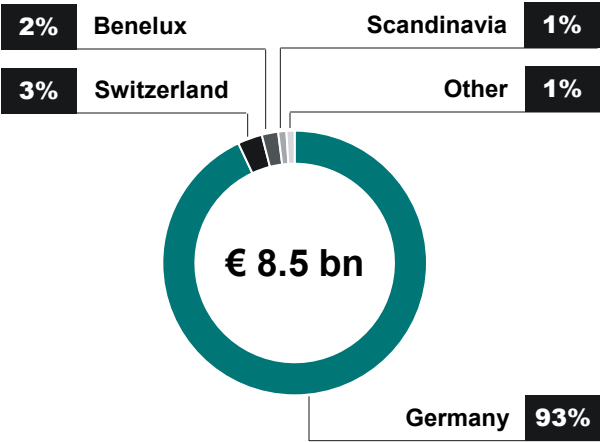
11.2

EBIT margin | %

23,161

Employees | FTE

Segment output by region



South + East: Austria and CEE region



KEY SEGMENT CHARACTERISTICS

- In South + East we report our construction activities in **Austria** and the **CEE region**
- CEE includes Poland, the Czech Republic, Slovakia, Hungary, Romania and SEE
- The segment also includes the Group-wide **construction material** business

KEY SEGMENT FIGURES

7,694

Output volume | € mn

7,963

Order backlog | € mn

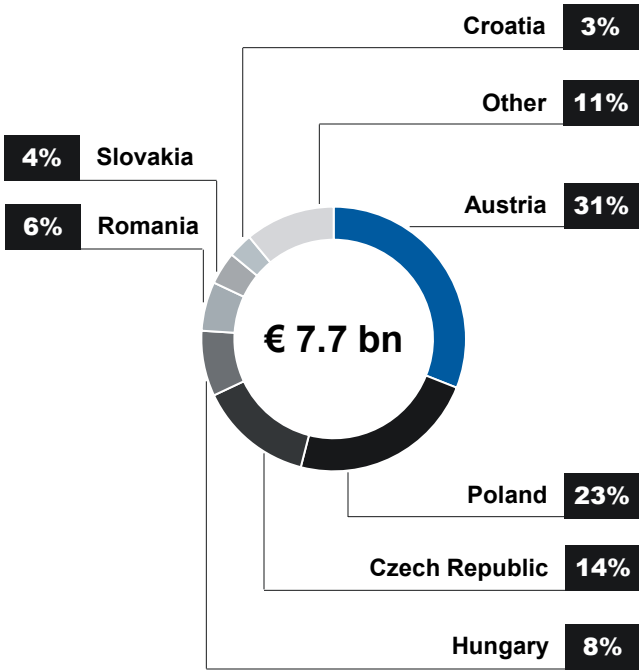
3.7

EBIT margin | %

26,218

Employees | FTE

Segment output by region



International + Special Divisions: Pooling specialised expertise



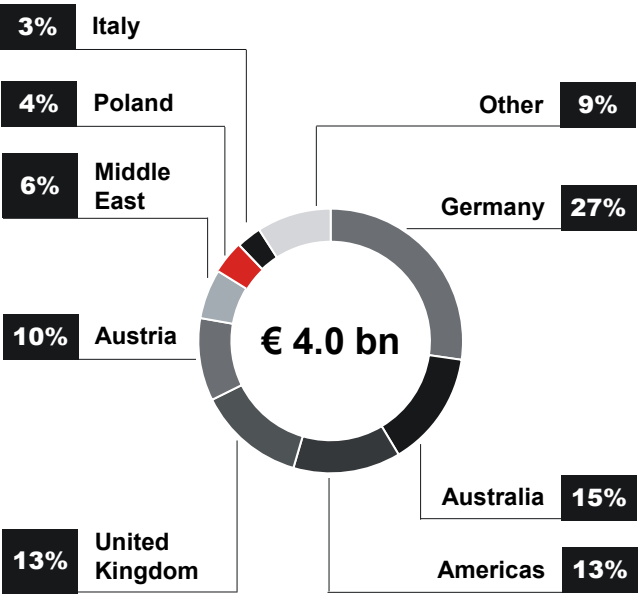
KEY SEGMENT CHARACTERISTICS

- The segment includes our construction activities in the **United Kingdom** and **outside of Europe**, as well as our global **tunnelling** operations
- Regardless of location, the segment covers our **project development, real estate** and **energy** business

KEY SEGMENT FIGURES

4,030 Output volume € mn	9,982 Order backlog € mn
4.6 EBIT margin %	22,796 Employees FTE

Segment output by region





From raw materials to operations – all from one source.

End-to-end integration for maximum flexibility

We are pursuing a flexible business model as a way to react quickly to changes in the market environment. We consider this principle to be a key competitive advantage.

Our flexibility is supported in part by our diversified portfolio, which extends far beyond traditional construction activities to include areas such as building materials or property and facility services.



> € 1,300 mn
Output volume



> 4,100
Employees (FTE)



556
STRABAG facilities¹⁾

VERTICAL INTEGRATION

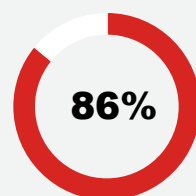
Own construction materials network

Our construction materials network secures our supply of resources from within the Group while reducing our dependence on external suppliers.

We operate one of the densest construction material networks in Europe, with a total of 556 production facilities. 86% of the asphalt required is produced in-house. As part of Strategy 2030, special focus is placed on circularity and sustainable construction materials²⁾.



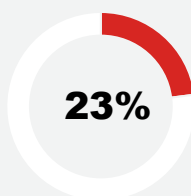
Self-supply of key materials



Asphalt

272

Asphalt mixing plants



Concrete

134

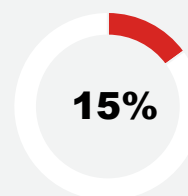
Concrete mixing plants



Cement

4

Cement mixing plants



Stone/Gravel

146

Quarries and gravel pits



Competitive advantage

- Secures **availability** – especially in times of constrained supply chains
- Acts as a **hedge against price fluctuations**
- Existing quarries serve as **effective entry barriers** – limited permits for new sites
- Joint venture with LafargeHolcim ensures cement access in CEE
- Increasing self-sufficiency as a strategic objective

S+E Segment allocation³⁾

2025 FY figures | 1) Includes active facilities from joint ventures and associates | 2) Through sustainable building materials, building in existing buildings, circular construction and building material recycling real labor (testing circular construction solutions) and C2 Center (circular construction materials), amongst others | 3) parts are also reported in other operational segments

VERTICAL INTEGRATION

Real estate project development

STRABAG Real Estate (SRE) has been planning, constructing, and selling properties for around 60 years and has also been a service provider if required.

Our concepts are geared towards the needs of the people who work, live, stay, or shop in our buildings. Proximity to our customers is important to us. With more than 650 projects, we are one of the largest property developers in Europe.

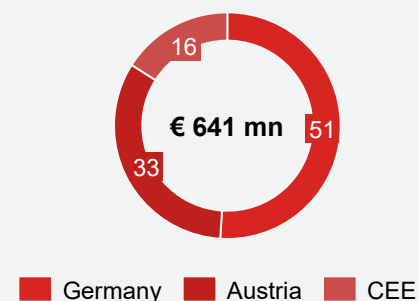


Focus on selected asset classes

- Residential
- Office
- Retail
- Hospitality



Output contribution by region | %



Competitive advantage

- **Vertical integration** – from concept and development through planning, construction and marketing
- Development and construction synergy leads to **reliable cost planning** and **risk control**
- **End-to-end ESG integration** from development to construction
- SRE contributes deep market insights and local expertise
- Supports core construction operations

I+S Segment allocation



€ 664 mn
Equity invested
in PPP



€ 15.4 bn
Total project
volume



44
Projects



12%
ROE minimum
target



6%–13%
WACC range

VERTICAL INTEGRATION

Public-Private Partnerships (PPP)

We have been working successfully with operator models for more than three decades. Our strong financial position allows us to act as equity provider for concession companies more easily than other companies.

With specialist providers from within the Group, we efficiently cover all requirements – from structuring and financing to planning, construction and operation.

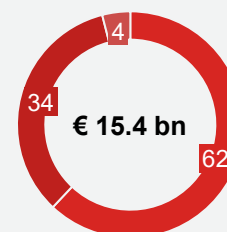


Focus / Markets

- **Transportation infrastructures**
Focus on road and motorway projects
- **Energy and water infrastructures**
Focus on solar, battery, geothermal and water infrastructure projects
- **Building construction**
Focus on social infrastructure
- Core markets: Germany, Austria, CEE
- Selected international markets



Total project volume | %



- Transportation infrastructures | 14 projects
- Energy and water infrastructures | 7 projects
- Building construction | 23 projects



Competitive advantage

- Long-term concessions generate **stable** and **predictable cashflows**
- **Complementary business** mix – capital-light construction and long-term PPP investments
- **High entry barriers** – PPP expertise and financial strength (STRABAG: equity > 30%)
- PPP projects are typically financed with a mixture of STRABAG's own equity capital and third-party financing
- PPP assets usually remain on STRABAG's balance sheet throughout the concession term
- STRABAG covers the entire value chain (design, construction, operations, financing)

I+S Segment allocation

Flagship PPP projects

Country	Project	Total project volume € mn	STRABAG share %	Concession until	Status
Transportation infrastructures					
Poland	A2 Section II	1,543	10	2037	Operation
Hungary	M5 Motorway	1,292	100	2031	Operation
Hungary	M6 Motorway	966	50	2037	Operation
Colombia	MAR1	957	37.5	2045	Operation
Germany	A49 Motorway	892	50	2050	Operation
Germany	A8 Motorway	576	100	2041	Operation
Energy and water infrastructures					
United Kingdom	HARP ¹⁾	5,070	50	2059	In progress
Germany	Geothermal power plant / Bruck	84	50	2070	Operation
Colombia	PV Fotósfera	12	50	2056	In progress
Building construction					
Austria	Schools, Vienna	102	50	2046	Operation
Austria	Schools, Vienna	93	45	2046	Operation

€ 15.4 bn

Total project volume

As of 31 Dec. 2025 | 1) HARP (Haweswater Aqueduct Resilience Programme)



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> € 1,200 mn
Output volume



> 9,900
Employees (FTE)



6
Country presence

VERTICAL INTEGRATION

STRABAG

Property and Facility Services (PFS)

PFS is an integrated building solutions provider and one-stop-shop for decarbonised buildings – in every phase of the lifecycle.

PFS combines facility management with data-driven approaches and installation expertise in the provision of building services – with a high level of in-house expertise across the value chain.

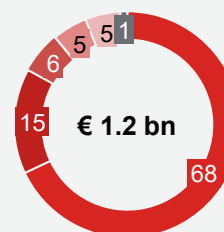


Activities

- Technical Facility Management
- Building Technology
- Infrastructural Facility Management
- Property Management
- Industrial Services



Output contribution by region | %



Germany Austria Czech Republic Poland Luxemburg Slovakia



Competitive advantage

- Multi-year service contracts (3–5 years) **balance seasonal and economic cycles**
- **End-to-end value chain** – from planning and construction to operation and maintenance
- Building operations account for 28% of global CO₂ emissions – PFS first point of contact for property owners in **building decarbonisation**
- **Integrated FM and MEP¹⁾ services** drive future growth (PFS grew by 8% in 2025)
- Data-driven operations enabling building performance optimisation

I+S Segment allocation

2025 FY figures | 1) FM = facility management; MEP = mechanical, electrical and plumbing

03

Innovative.

STRABAG innovates construction through technology, with emissions reduction targets validated by SBTi.

© HS2

Innovation is part of our DNA

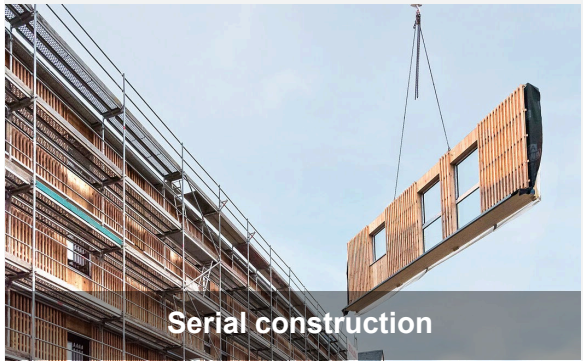
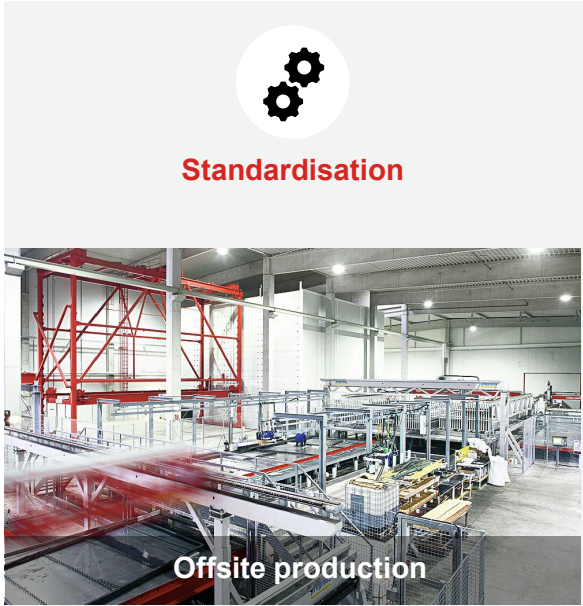
STRABAG stands out by combining innovation, in-house capabilities and digital scale – turning concepts into construction reality.

Selected products by STRABAG

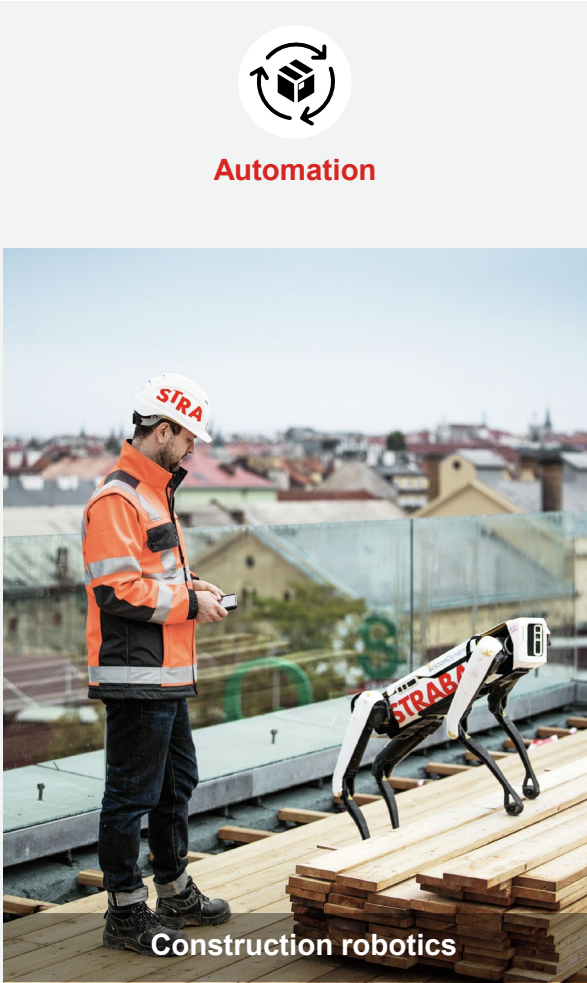
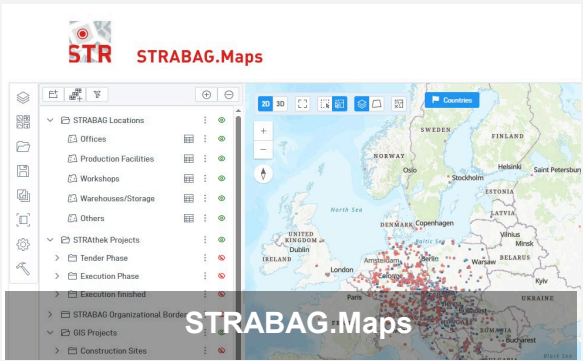




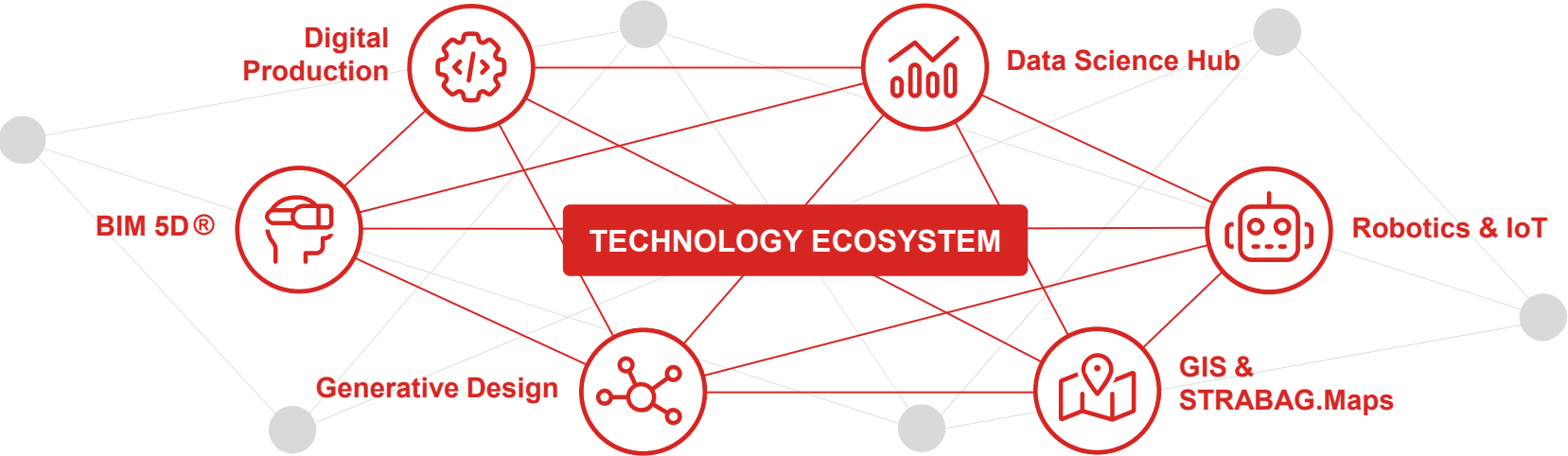




Selected examples



We have built a complete technology ecosystem



Operational execution

STRABAG shared service units

BMTI **SID** **TPA** **ZT**

drive Group-wide innovation and sustainability projects

> 2,400
Employees in innovation & digitalisation

> 250
Innovation projects

> 400
Sustainability projects



> € 4.5¹⁾ bn
Equipment fleet



> 25,000
Vehicles



**BMTI – STRABAG's
machinery and
equipment fleet worth
over € 4.5 billion**

BMTI



BMTI at a glance

STRABAG BMTI is the machinery and equipment service provider for the STRABAG Group. It oversees the Group-wide operational management of mobile assets (construction machinery, vehicles and mechanical equipment such as cranes, loaders and trucks) based on standardised policies.



Activities

- Lifecycle management from investment decisions and procurement to servicing, rental and resale
- Internal rental and maintenance services across the Group
- Coordination of external equipment rentals to cover peak demands



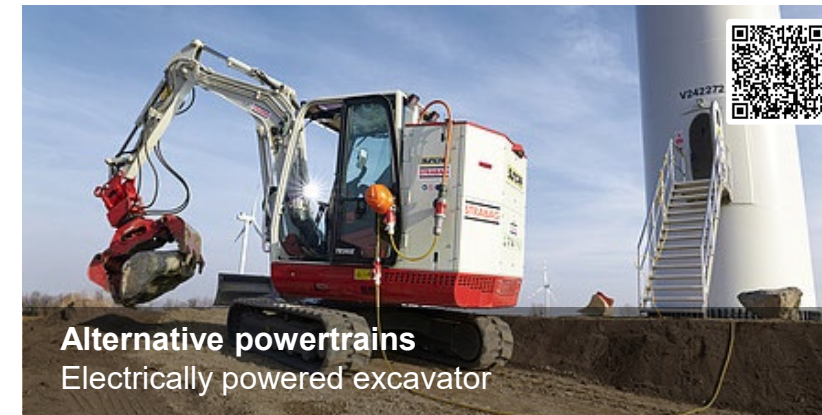
Competitive advantage

- High level of self-sufficiency and **independence**
- Key driver of STRABAG's **sustainability** strategy by supporting the transition to renewable-powered machinery
- Commitment to **automation** and digitalisation

Selected innovation projects



Alternative powertrains
Hydrogen-powered wheel loader



Alternative powertrains
Electrically powered excavator

1) Fleet value at acquisition cost



> 400
Employees (FTE)



12
Countries



> 20
Locations

SID

SID at a glance

SID (STRABAG Innovation & Digitalisation) is STRABAG's dedicated central unit for driving innovation, digital transformation and sustainability across the Group. Its mission is to strengthen and maintain STRABAG's technology leadership.

Activities

- Initiation and implementation of innovation and digitalisation projects across the entire value chain
- Development of smart, sustainable solutions to reduce CO₂ emissions, material use and waste
- Leveraging data, automation, and interdisciplinary collaboration to optimise processes and unlock new business models

Competitive advantage

- Over 250 active innovation and digitalisation projects
- Strong partnerships with startups and internal talent programmes like adASTRA to foster **new technologies** and **business models**

SID – STRABAG's catalyst for innovation and digitalisation initiatives

Selected innovation projects





> 1,000
Employees (FTE)



16
Countries



>160
Locations

TPA – one of the
largest private
laboratories in Europe

TPA

TPA at a glance

TPA is STRABAG's centre of excellence for construction materials and technology, specialising in asphalt, concrete, soil, geotechnics, environmental technology and engineering. As one of Europe's largest independent lab network, it ensures quality and implement innovations across the Group's construction projects.

Activities

- Quality assurance for construction projects and production units through advanced testing and consulting
- Evaluation and optimisation of construction materials and methods
- Development and support in the implementation of new construction materials and technologies

Competitive advantage

- Independent lab expertise with broad European reach and cutting-edge technology
- Strong foundation of interdisciplinary know-how, accelerating innovation and assuring quality across the Group

Selected innovation projects



Sustainable construction materials
CIAir® Asphalt



Construction materials recycling
Asphalt recycling



> 1,100
Engineers



11
Countries



35
Locations

ZT

ZT at a glance

Zentrale Technik (ZT) is STRABAG's central hub of technical expertise, supporting projects along the entire construction chain throughout all project phases. ZT plays a key role in driving STRABAG's technological leadership and ensuring efficient, low-risk and cost-optimised execution.

Activities

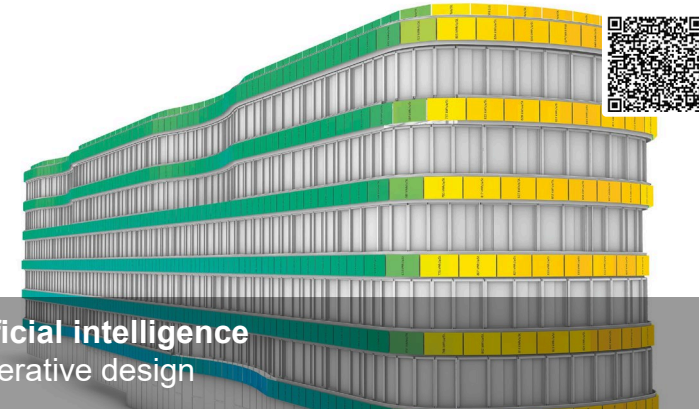
- Technical services across all project stages: from acquisition and design to execution and warranty management
- Cross-disciplinary collaboration for integrated project delivery
- Specialised in model-based design, modular construction and reconstruction, conversion and refurbishment ("Bauen im Bestand")

Competitive advantage

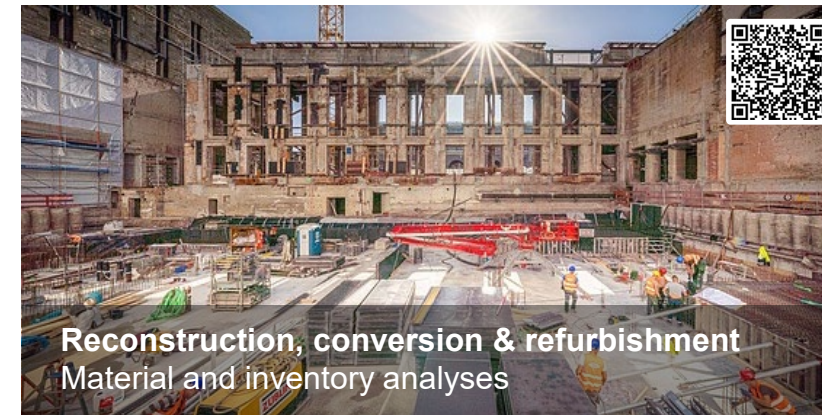
- Strategic enabler for **early project involvement**, risk identification and data control
- **Modular, scalable solutions** powered by digital processes (e.g. BIM 5D®)
- International reach with efficient **cost structure**

ZT – STRABAG's
internal design and
engineering hub

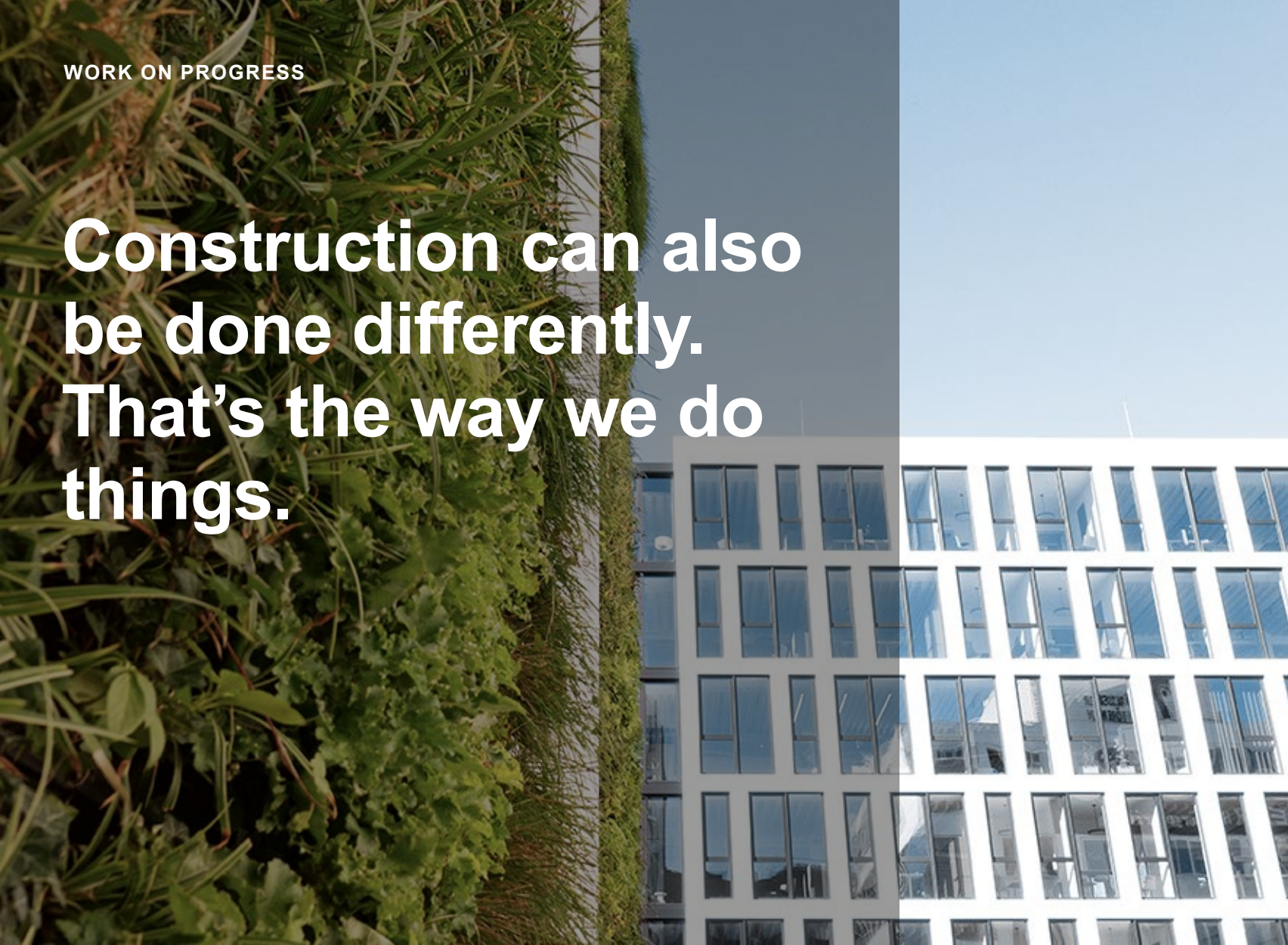
Selected innovation projects



Artificial intelligence
Generative design



Reconstruction, conversion & refurbishment
Material and inventory analyses



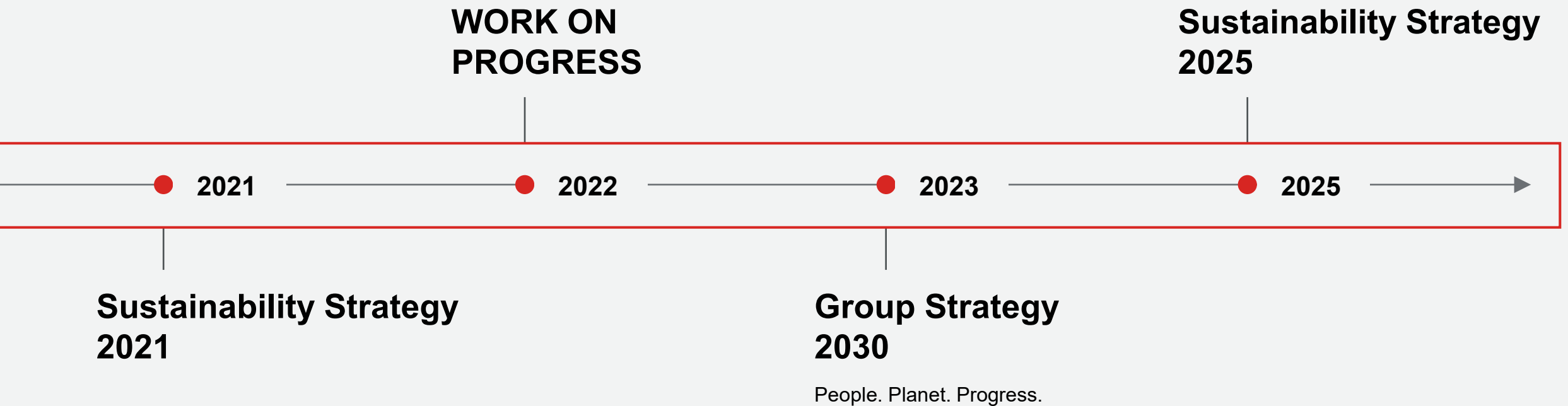
Construction can also
be done differently.
That's the way we do
things.

Innovation & sustainability through technology leadership

Through the use of technology, STRABAG is shaping the future of construction. The focus is on standardisation, digital processes and automation.

This not only enables efficient construction processes but also creates innovative, sustainable solutions for clients, with a clear goal: to reduce emissions in line with our decarbonisation targets.

WORK ON PROGRESS means continuous development



Our focus areas in sustainability

ENVIRONMENT



Decarbonisation



Circular economy



Biodiversity & ecosystems

SOCIAL



Our employees



**Human rights along the
value chain**



Added value for society

GOVERNANCE



Fair competition



**Sustainable
corporate governance**

Our contribution to the environment

Strategic focus topics

Decarbonisation¹⁾

On the basis of science-based targets, we are reducing the following from 2023–2030:

- Scope 1 & Scope 2 emissions by 42%
- Scope 3 emissions by 25%

By 2040, we want to

- minimise Scope 1, 2 & 3 emissions as far as possible and achieve climate neutrality in emissions from our own operations

Cluster of measures

- Scope 1: Electrification, switching fuel types, increasing energy efficiency, use of renewable energies
- Scope 2: Generation and use of renewable energies
- Scope 3: Supply chain engagement, offering low-emission buildings

Circular economy

We are putting circular economy principles into practice through:

- Reduction in the consumption of primary raw materials
- Reduction of waste
- Preservation of resources at a high level of quality

- Circular planning & circular construction materials
- Zero waste construction sites
- Selective demolition
- Reconstruction, conversion & refurbishment
- Value stream management & high-quality recycling

Biodiversity & ecosystems

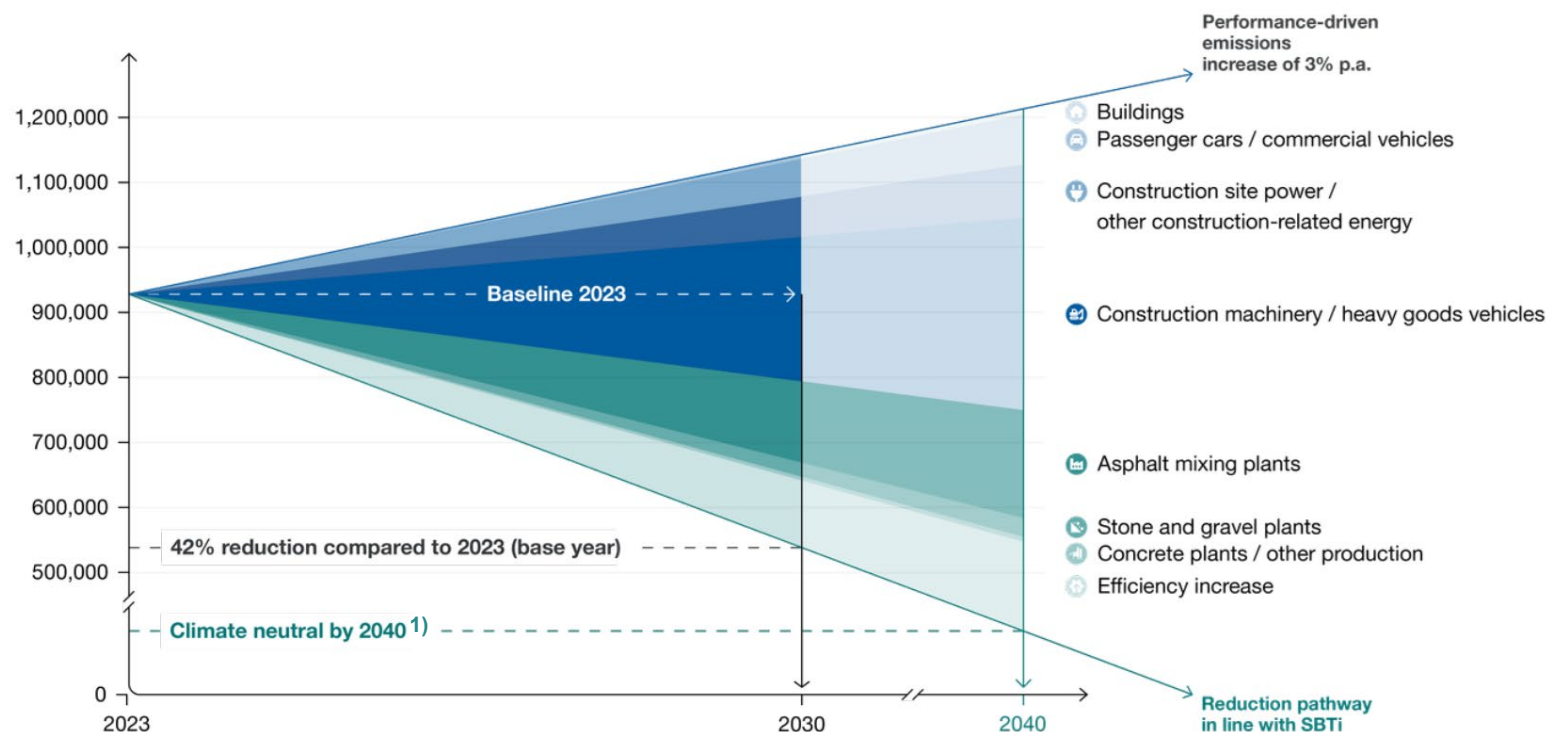
We protect biodiversity and ecosystems by:

- Reducing our negative impacts on flora, fauna and fungi
- Promoting biodiversity in all project phases and at sites in biodiversity-sensitive areas
- Providing awareness-raising and employee training
- Sourcing and using raw materials sustainably

- Establishment of biodiversity management
- Establishment of monitoring and definition of metrics (KPIs)
- Employee training

¹⁾ STRABAG's climate targets through 2030 are validated by the Science Based Targets initiative (SBTi)

We focus on science-based climate targets



STRABAG commits to SBTi

- STRABAG is pursuing a science-based reduction path for its CO₂e emissions
- Commitment to the 1.5°C target of the Paris Agreement
- STRABAG's climate targets through 2030 are validated by the Science Based Targets initiative (SBTi)

2030
Near-term target

-42%
Scope 1 & 2



2040
Long-term target

Climate neutrality¹⁾



1) Refers exclusively to Scope 1 and Scope 2 emissions from the company's own operations.

Our commitment to social responsibility

Strategic focus topics

Strategic goals

Cluster of measures



Our employees

We promote the wellbeing of our employees through:

- EDI: Gender pay gap of 0; annual increase in the percentage of women in management by 6%
- HSW: Vision Zero – zero accidents
- Implementation of the Social Compliance Management System

- Mandatory EDI training for all managers
- Human rights risk analysis
- Preventive actions and remedies
- Whistleblower system



Human rights along the value chain

We protect human rights through:

- Implementation of the Social Compliance Management System
- Compliance with human rights and our corporate due diligence obligations

- Human rights risk analysis
- Preventive actions and remedies
- Whistleblower system
- Implementation of stakeholder engagement formats



Added value for society

We create added value for society by:

- Generating positive impacts for society
- Improving our engagement with and involvement of affected communities

- Implementation of guideline for interaction with affected communities
- Implementation of stakeholder engagement formats

Our engagement in governance

Strategic focus topics



Strategic goals

We avoid corruption and anti-competitive behaviour by:

- Promoting compliant and ethical conduct through comprehensive measures for employees and leaders
- Strengthening a corporate culture based on trust and partnership
- Firmly anchoring these issues as a management responsibility

Cluster of measures

- Avoidance of anti-competitive violations
- Prevention of economic crime
- Awareness-raising among all employees
- Mandatory business compliance training
- Certification to ISO 37001 (Anti-Bribery Management Systems)
- Certification to ISO 37301 (Compliance Management Systems)



We have established clear structures and responsibilities by:

- Embedding environmental and social sustainability in STRABAG's core business as a prerequisite for achieving our corporate goals
- Implementing a Group-wide governance structure and clear processes

- Consolidation of the governance structure
- Expansion of ESG risk management
- ESG as agenda item at every Management Board meeting
- Steady improvement in ESG ratings

ESG commitment confirmed by solid ratings

Our ESG ratings & ESG commitment









In support of

WOMEN'S EMPOWERMENT PRINCIPLES

Established by UN Women and the UN Global Compact Office



Positive results in 2025 ESG ratings

CDP	"B" score (Climate Change)
Sustainalytics	27.8 (medium risk) (last evaluation: Oct. 2025)
EcoVadis	77/100 points (94 th percentile: silver medal)

Financially strong.

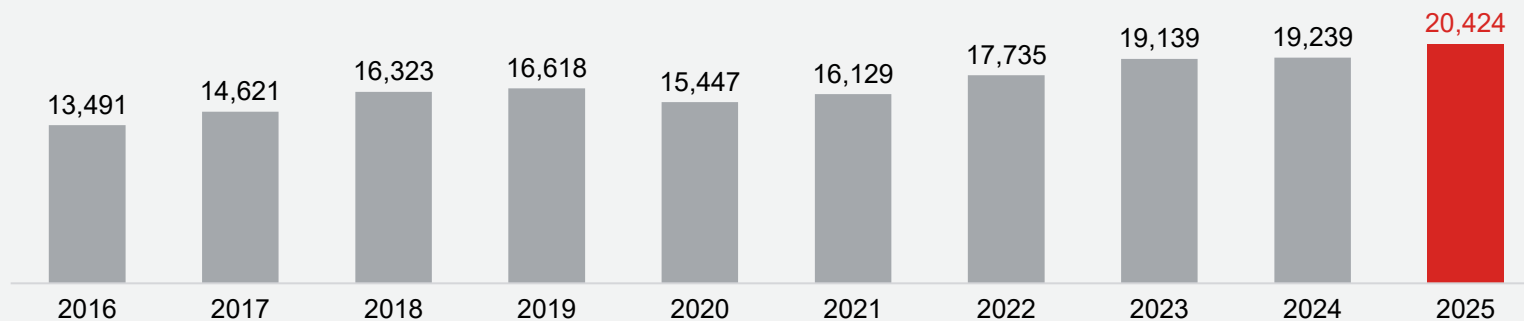
STRABAG's financial strength enables agile business opportunities, with a strategic focus on risk management.

© STRABAG / Marko Kovic

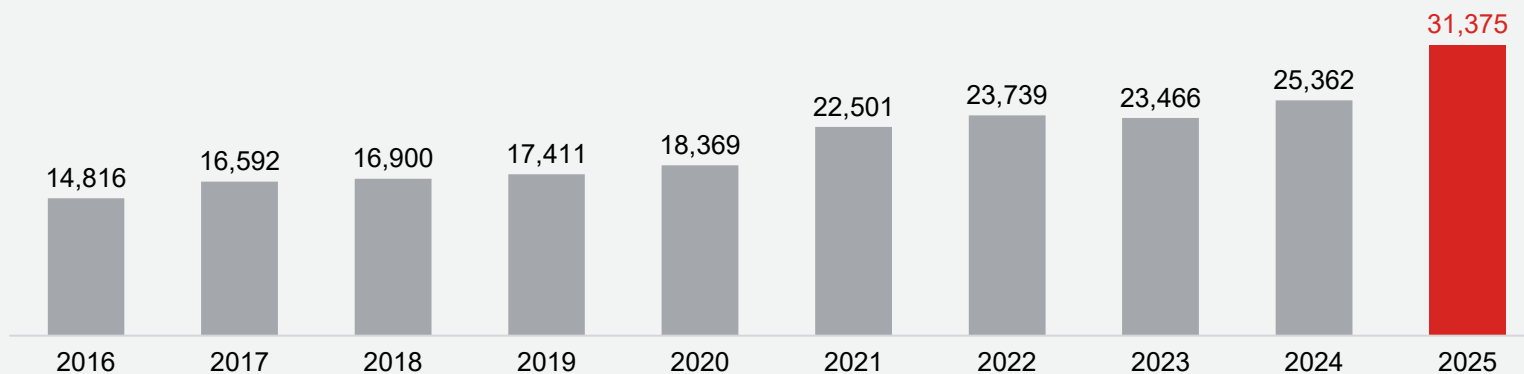


Output and order backlog at record highs

Output volume | € mn



Order backlog | € mn



Proven financial track record

- Business consolidation from 2013 to 2023 after a decade of strong inorganic growth
- Top-line growth not a strategic priority during this phase
- Order backlog more than doubled over the past ten years, providing strong forward visibility

Order backlog
CAGR +9%
2016–2025

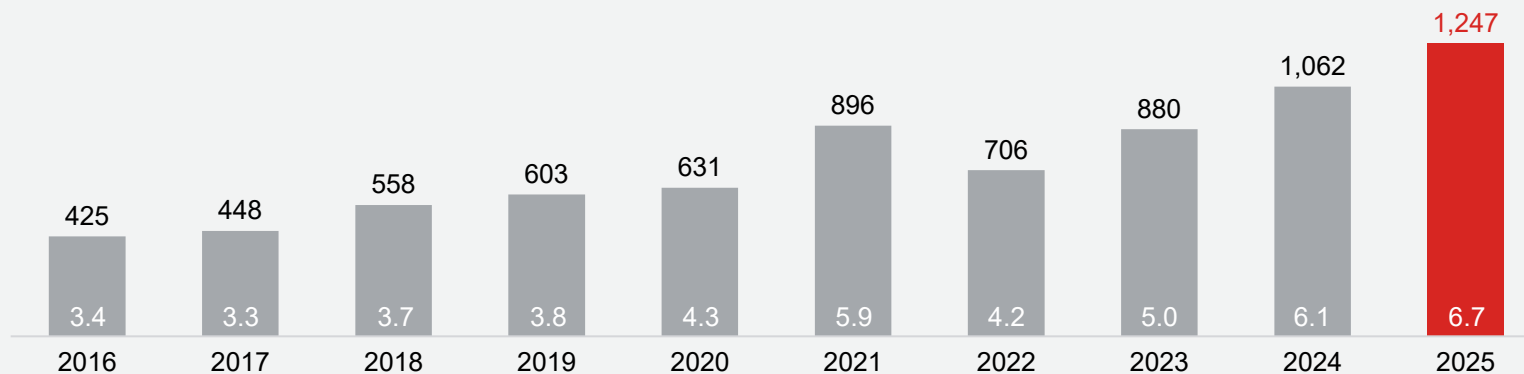


Order backlog
visibility > 1.5 years

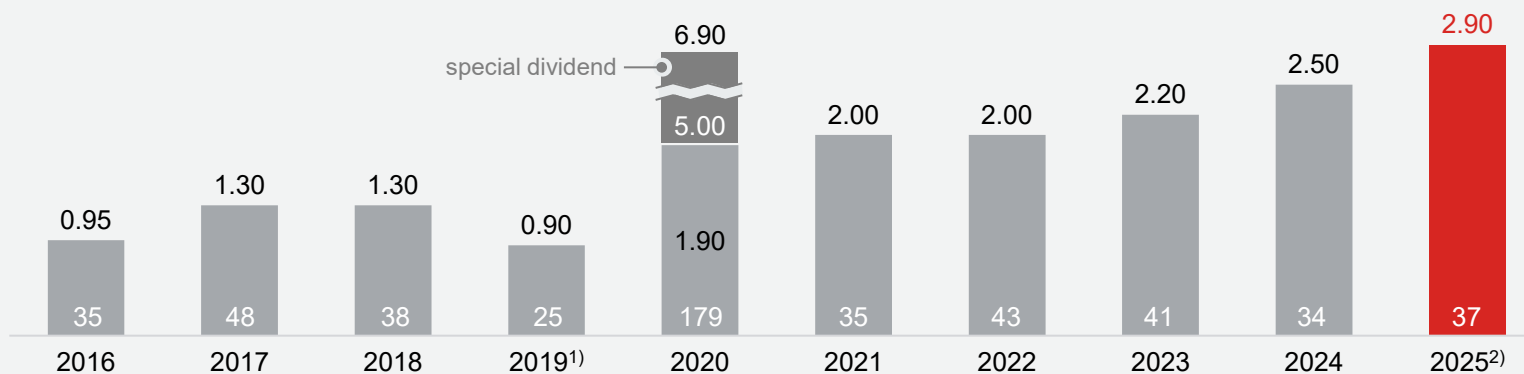


Profitable growth with consistent dividends

EBIT | € mn and EBIT margin | %



Dividend | € and payout ratio | %



1) Precautionary measure due to Covid-19 | 2) Dividend proposal by the Management Board

Proven financial track record

- Strong track record of sustainable earnings growth; EBIT CAGR +13% (2016-2025)
- Effective risk management as key driver of margin expansion
- Reliable dividend policy with 30–50% payout of net income (after minorities)
- One of Austria's largest listed companies by market capitalisation

EBIT margin
~ 2.0x
2016–2025

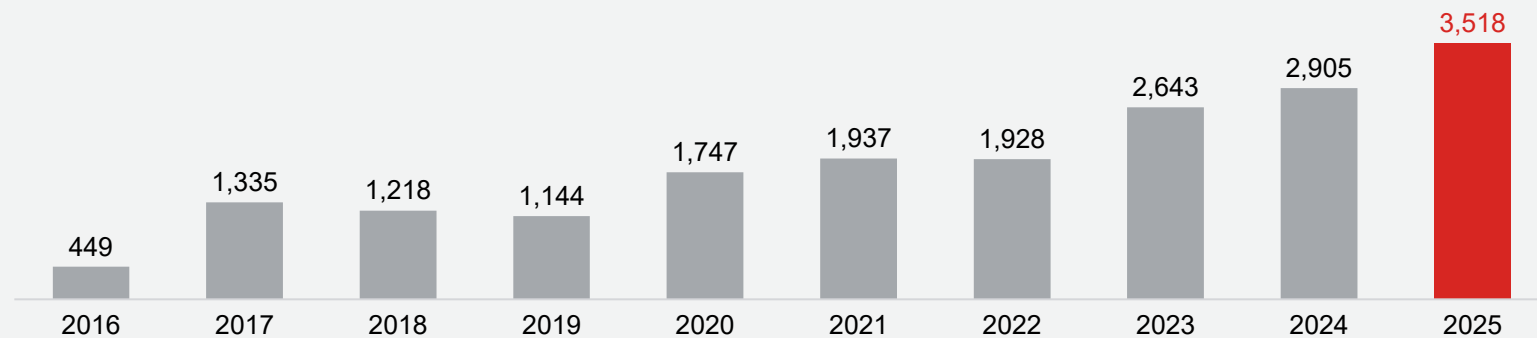


Dividend
CAGR +13%
2016–2025

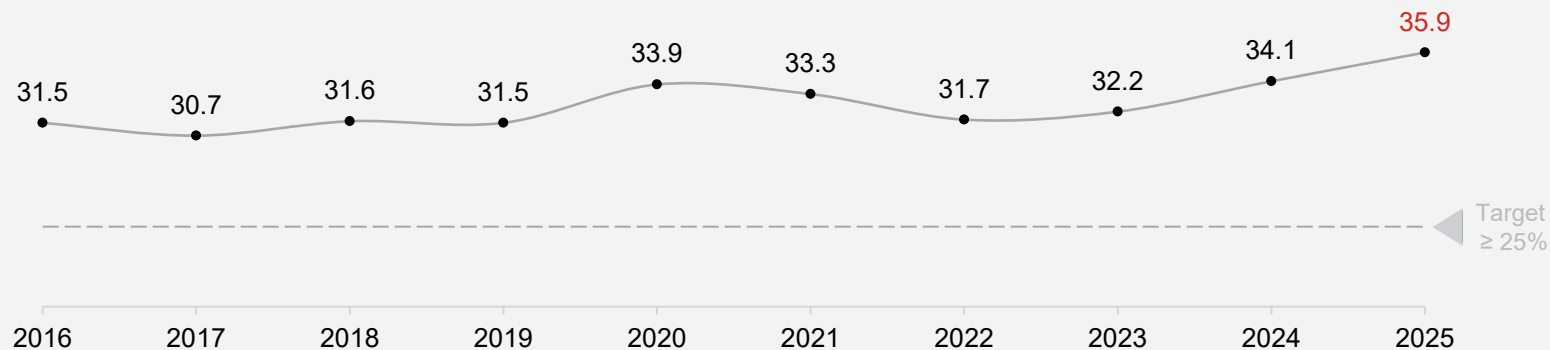


Financial strength as a key differentiator

Net cash position | € mn



Equity ratio | %



Proven financial track record

- Strong balance sheet as a solid foundation for operational performance
- Consistently >30% equity ratio and a net cash position over the past ten years
- Enhanced organic capital generation through margin improvement

S&P Rating
BBB+ stable

confirmed in Sep. 2025



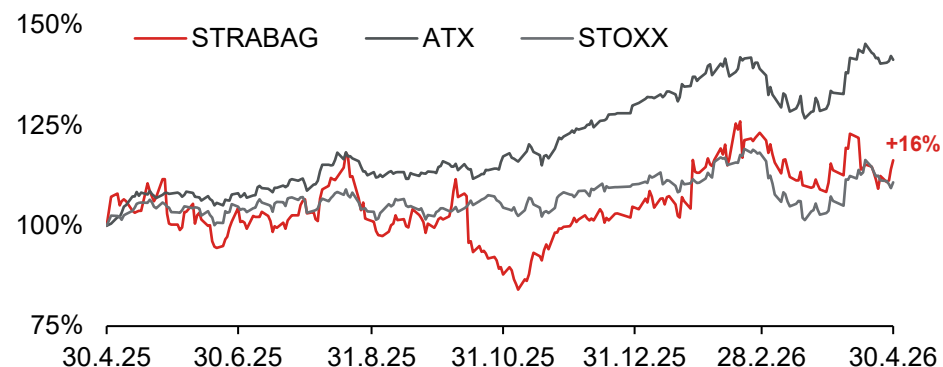
€ 4.3 bn
Liquid assets

31 December 2025



STRABAG on the capital markets

STRABAG share price development

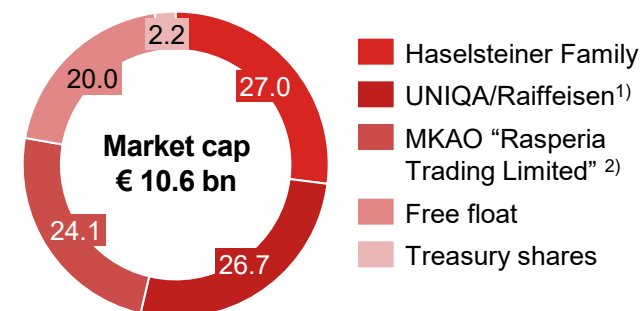


Consensus

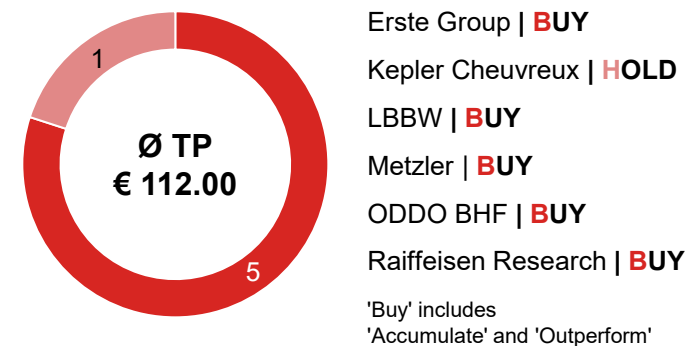
	2025e	2026e	2027e
Revenue (€ mn)	18,728	20,279	21,392
Adjusted EBIT including associates (€ mn)	1,236	1,140	1,238
Reported net income after minorities (€ mn)	876	790	853
Dividend per share (€)	2.98	2.90	3.11
Reported EPS (€)	7.62	6.84	7.39
P/E	10.9	13.4	12.4

1) On 18 February 2026, Raiffeisen-Holding NÖ-Wien sold 2,083,855 STRABAG shares to institutional investors in a private placement (accelerated bookbuilding process).
 On 14 April 2026, UNIQA Österreich Versicherungen AG sold 2,364,440 STRABAG shares to institutional investors in a private placement (accelerated bookbuilding process).
 2) The ongoing asset freeze in line with EU sanctions prohibits MKAO "Rasperia Trading Limited" from exercising all rights associated with its STRABAG SE shares.

Shareholder structure (April) | %



Analyst recommendations



STRABAG SE

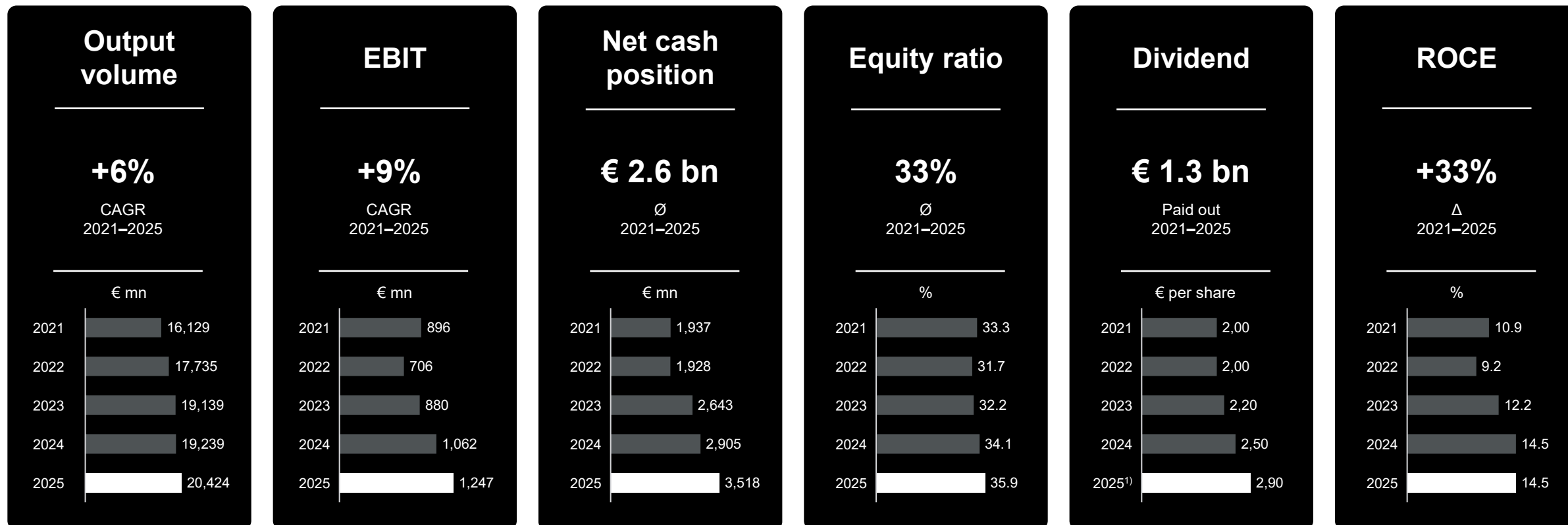
Listed on the Vienna Stock Exchange (VSE) since 2007

S&P Rating:
BBB+, outlook stable

ISIN: AT000000STR1
No. of shares: 118 mn

VSE: STR
Bloomberg: STR:AV
Reuters: STRV.VI

Proven record of financial solidity



1) Dividend proposal by the Management Board

Discover more about STRABAG

Download the latest
results presentation



View the latest
online report



Read the latest
IR news



05

Annex

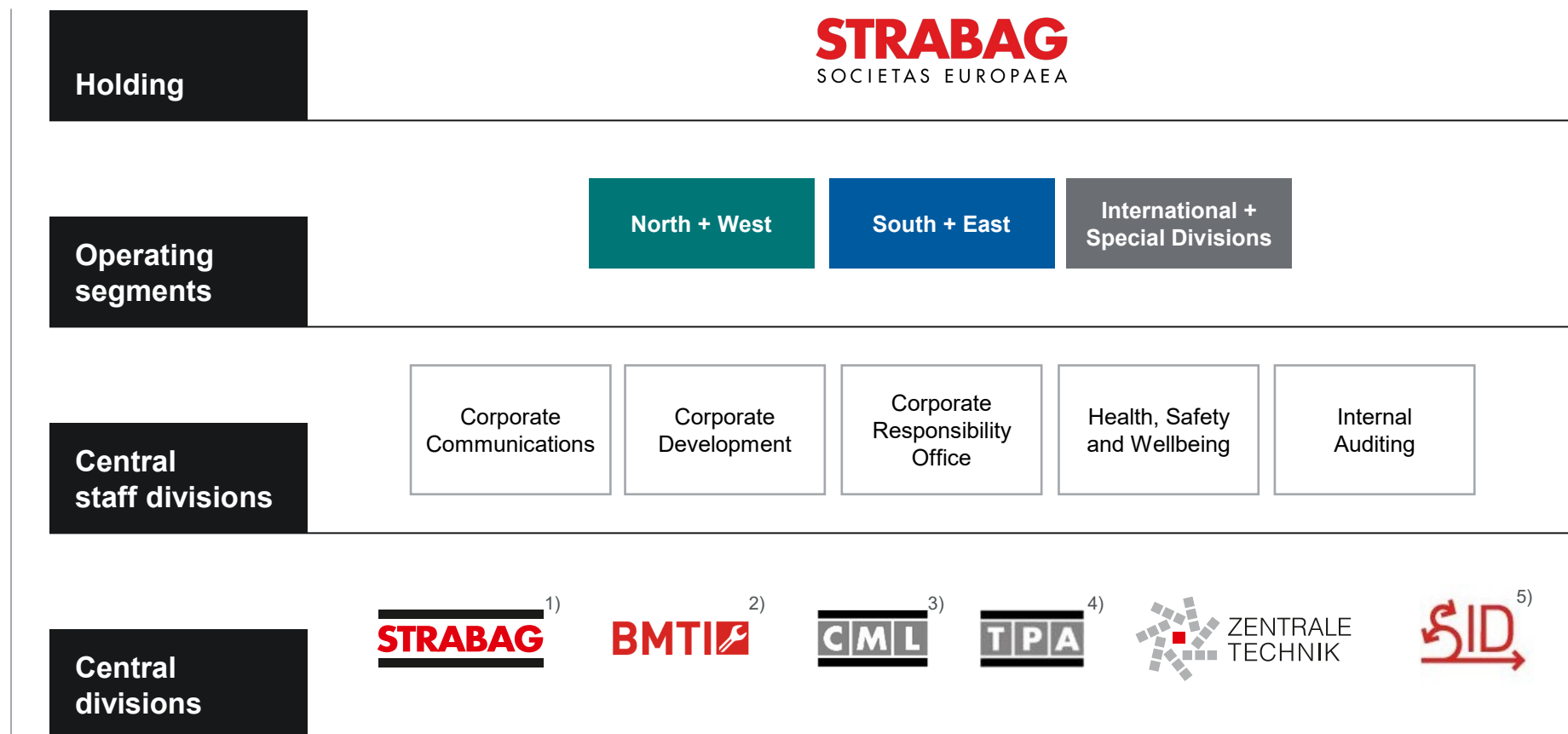


How the STRABAG Group is organised

Two strong brands – building trust, shaping the future

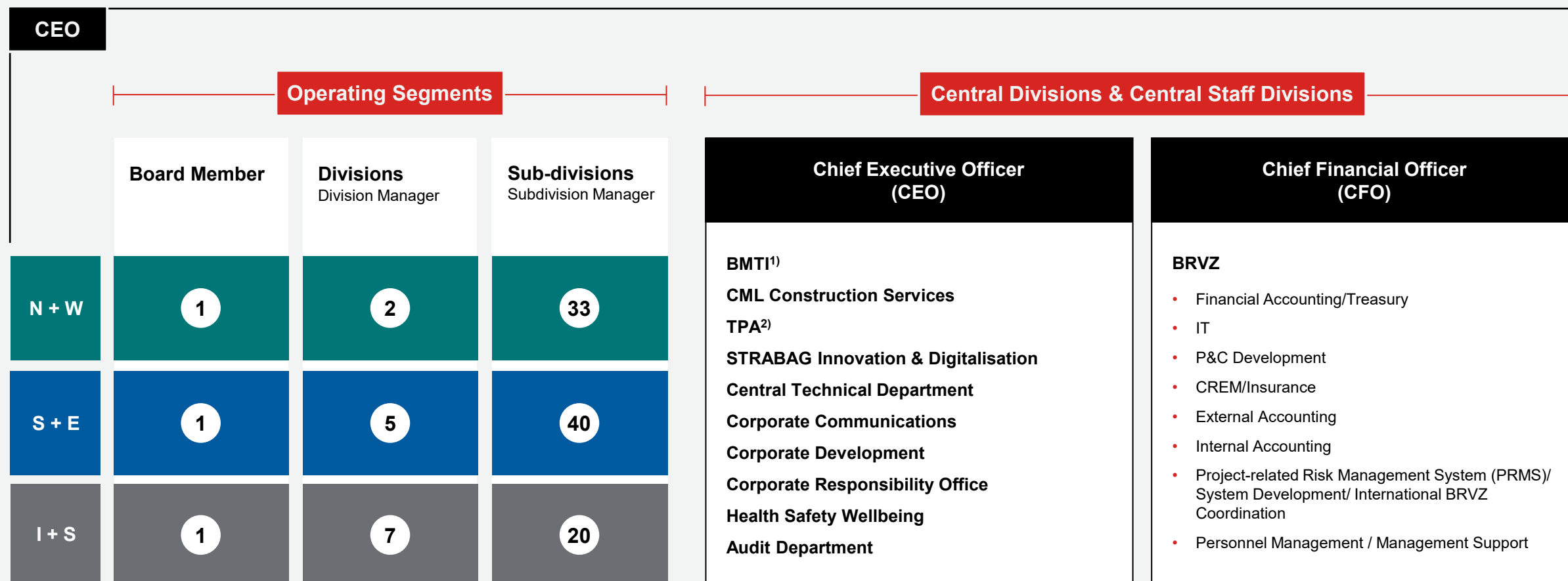
STRABAG

ZÜBLIN



1) BRVZ | 2) BMTI: equipment and vehicle management | 3) prequalification, contract management and legal services | 4) technical construction, quality assurance, innovation management | 5) STRABAG Innovation & Digitalisation

Organisational structure shaped by central units



1) BMTI: equipment and vehicle management | 2) TPA: technical consultation, quality assurance, innovation management

Experienced Leadership at STRABAG



Dipl.-Ing. Stefan Kratochwill
CEO

Joined STRABAG in 2003

Central Divisions BMTI, CML,
SID, TPA, ZT and
Central Staff Divisions



Mag. Christian Harder
CFO

Joined STRABAG in 1994

Central Division BRVZ



Dipl.-Ing. (FH) Jörg Rösler
Member of the Management Board

Joined STRABAG in 2001

Segment North + West:
Germany, Switzerland,
Benelux, Scandinavia,
Ground Engineering



Dipl.-Ing. Siegfried Wanker
Member of the Management Board

Joined STRABAG in 1994

Segment International +
Special Divisions:
Tunnelling, International,
Infrastructure Development,
Real Estate Development,
Building Solutions, United Kingdom,
Australia, Energy Infrastructure,
STRABAG Hold Estate



Dipl.-Ing. (FH) Péter Glöckler
Member of the Management Board

Joined STRABAG in 2003

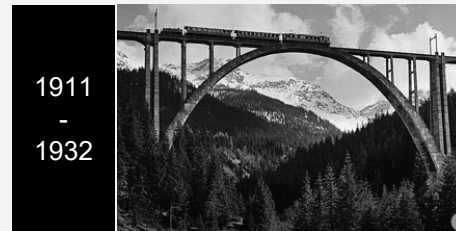
Segment South + East:
Austria, Poland, Czech Republic,
Slovakia, Hungary, Romania,
South-East Europe, Rest of Europe,
Construction Materials

The STRABAG story began in 1835

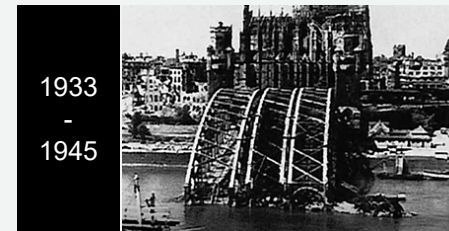
STRABAG Group traces its roots to Anton Lerch-baumer's family business (1835) & Heinrich Reif-enrath's company (1895), leading to the founding of the "**STRA**ßen**B**au-**A**ctien**G**esellschaft" in 1923.



Early on, STRABAG focused on technical achievements, including the Langwieser Viaduct and a pioneering road construction lab (1927).



After the Nazi takeover, STRABAG continued construction and acknowledges its historical responsibility, supporting the Reconciliation Fund and EVZ Foundation.



In 1953, STRABAG built the Wadi Thartar dam and expanded globally in 1955 with "STRABAG Nigeria Ltd.," while also completing local projects like the Hochfilzen magnesite plant.



STRABAG advanced with new technologies like hydraulic tunnel boring and the construction of the Arlberg Tunnel, adopting electronic data processing in 1961.



In the 1990s, BAU HOLDING AG and STRABAG AG became sister companies. STRABAG expanded into new markets, working on East Germany's rail network and global projects like the Xiaolangdi Dam.



STRABAG digitalises construction with BIM and robots. After acquiring ZÜBLIN in 2006, it earned the first "sustainable construction site" certification in 2021.



Led by CEO Stefan Kratochwill, 90,000 employees bring our Strategy 2030 to life. With a focus on People. Planet. Progress., we drive innovation.

Leading market positions



Germany		
1	STRABAG	8.9
2	Vinci	4.7
3	Zech Group	4.3
4	Goldbeck	3.9
5	Max Bögl	2.3

Hungary		
1	Mészáros	1.5
2	Market	1.0
3	STRABAG	0.7
4	Duna Aszfalt Group	0.6
4	WHB Group	0.6

Austria		
1	STRABAG	3.0
1	Porr	3.0
2	Swietelsky	2.0
3	Habau ¹⁾	1.9
4	Rhomberg Gruppe ¹⁾	1.2

Slovakia		
1	STRABAG	0.4
2	Doprastav	0.2
2	Eurovia SK	0.2
3	Skanska SK	0.1
3	Vahostav	0.1

Poland		
1	Budimex	1.8
2	STRABAG	1.4
3	Porr	0.9
4	Mirbud	0.7
5	Erbud	0.6

Romania		
1	Spedition UMB	0.7
2	SA&PE	0.6
2	Technostrate	0.6
3	STRABAG	0.4
3	WEBUILD (Astaldi)	0.4

Czech Republic		
1	Metrostav	1.7
2	VINCI Construction CS	1.1
3	STRABAG	1.0
4	OHLA ŽS	0.4
4	IMOS Brno	0.4

Croatia		
1	STRABAG	0.2
1	Kamgrad	0.2
1	Radnik	0.2
2	GIP Pionir	0.1
2	GP KRK	0.1

Ø output/revenue, 2022-2024 (€ bn); Sources: Companies' Annual Reports; Deutsche Bauindustrie; OPTEN; fininfo, Časopis Stavitel; Deloitte; 1) Habau and Rhomberg Gruppe listed with total revenue.

Output volume by country

€ mn	2021	2022	2023	2024	2025	CAGR ¹⁾ in %
Germany	7,462	8,347	9,045	9,361	9,516	6
Austria	2,694	2,935	3,070	2,856	2,898	2
Poland	1,152	1,126	1,329	1,697	1,918	14
Czech Republic	948	1,093	999	1,017	1,197	6
Hungary	652	688	808	620	592	-2
Australia	0	0	0	0	581	n.a.
Americas	482	558	564	517	529	2
United Kingdom	390	578	672	698	525	8
Romania	264	315	519	467	510	18
Slovakia	289	351	410	305	327	3
Croatia	177	238	242	223	265	11
Middle East	203	252	219	257	259	6
Benelux	233	176	190	216	258	3
Switzerland	192	197	226	229	233	5
Slovenia	104	81	118	92	143	8
Italy	58	21	62	111	138	24
Sweden	121	152	106	120	131	2
Serbia	155	146	139	94	109	-8
Other European Countries	136	169	155	151	94	-9
Asia	145	136	150	104	92	-11
Bulgaria	82	68	65	55	78	-1
Africa	35	47	31	29	24	-9
Denmark	109	61	20	20	7	-50
Total	16,129	17,735	19,139	19,239	20,424	6

1) CAGR over period 2021–2025.

Market share data 2025

Country	Construction output € mn	STRABAG output € mn	Market share in %
Germany	467,676	9,516	2.0
Austria	51,443	2,898	5.6
Poland	86,786	1,918	2.2
Czech Republic	35,892	1,197	3.3
Hungary	23,099	592	2.6
United Kingdom	238,677	578	0.2
Romania	45,907	510	1.1
Slovakia	10,826	327	3.0
Croatia	8,999	265	2.9
Benelux	179,363	258	0.1
Switzerland	74,808	233	0.3
Slovenia	5,835	143	2.4
Italy	281,643	138	0.0
Sweden	55,481	131	0.2
Serbia	7,041	109	1.6
Bulgaria	16,004	78	0.5
Denmark	49,694	7	0.0

Sources: Euroconstruct Report, winter 2025 (estimated figures), EECFA Country Reports winter 2025 (estimated figures), company data