

STRABAG SE

Villach

AMENDMENT OF THE DIVIDEND ANNOUNCEMENT

regarding the dividend for the 2024 financial year

ISIN: AT000000STR1

The 21st Annual General Meeting of STRABAG SE held on 13 June 2025 voted to pay out a dividend of € 2.50 per dividend-bearing share for the 2024 financial year, with dividend payment date on 24 June 2025 and ex-dividend date of 18 June 2025. The dividend announcement was published on 13 June 2025.

1. Original dividend announcement

According to the dividend announcement of 13 June 2025, the dividend was to be paid by means of value rights (ISIN AT0000A3MQR9) that were to be registered on 24 June 2025 for each bearer share at the custodian bank of the respective shareholder. The value rights would have entitled the shareholders to receive the dividend against reciprocal and simultaneous transfer of the value rights.

In the dividend announcement, the company had expressly reserved the right to change the modalities of the dividend payment.

2. Amended dividend announcement

Payment of the dividend for the 2024 financial year, approved by the Annual General Meeting held on 13 June 2025, will be made directly to the respective custodian bank of the shareholders via OeKB CSD GmbH on 24 June 2025.

The payment of the dividend via OeKB CSD GmbH without the use of value rights has now become possible because other means have been found to ensure that STRABAG SE does not pay a dividend to MESCHDUNARODNAJA KOMPAZIJA AKZIONERNOE OBSCHTSHESTWO "RASPERIA TRADING LIMITED" [MKAO "Rasperia Trading Limited"] during the dividend pay-out.

The dividend will be paid out less 27.5% capital gains tax by means of a credit entry at the custodian bank. The paying agent is Raiffeisen Bank International AG, Am Stadtpark 9, 1030 Vienna.

As a result of the amended procedure, no value rights will be registered for shareholders with regard to the dividend for the 2024 financial year. A reimbursement of expenses is therefore not applicable.

Villach, June 2025

The Management Board