

	Information about the shareholder or shareholders (if multiple depositors) <i>(To help us expedite the processing of your form, please provide the following information (in block letters) as completely as possible.)</i>
Name(s)/company	
Address (postcode, city/town, street, number)	
For natural persons: date of birth/for legal persons: register and number (if available)	
Name and address of the financial institution at which the deposit account is located	
Bank sort code or BIC	Account number

PROXY AUTHORISATION

**to exercise voting rights at the 21st Annual General Meeting
of STRABAG SE (FN 88983 h, ISIN AT000000STR1) on 13 June 2025**

I/We,

.....
(Name(s)/company and address of shareholder(s)¹)

hereby authorise

.....
(Name/company and address of proxy representative)

to represent me/us at the above-stated Annual General Meeting and to exercise the voting rights on my/our behalf.

This proxy authorisation refers to

_____ of my/our shares with the ISIN **AT000000STR1**

(If you leave this space empty, the proxy authorisation will automatically refer to all shares stated on the deposit confirmation issued by the custodian bank on the record date.)

The proxy representative is authorised to delegate their authority to a subproxy. *(Cross out if not applicable.)*

In particular, I authorise the proxy representative appointed above to exercise my voting rights on the following **agenda items** and to pass resolutions on these items:

1. Presentation of the annual financial statements, including the management report and the consolidated corporate governance report; of the consolidated financial statements, including

¹ If you are completing this proxy authorisation form not as a shareholder but as a representative of a shareholder, please include proof of your power of representation (power of attorney issued by shareholder, etc.).

the group management report; of the proposal for the appropriation of the balance sheet profit; and of the Supervisory Board report for the 2024 financial year

2. Resolution concerning the appropriation of the balance sheet profit
3. Resolution concerning the approval of the actions of the members of the Management Board for the 2024 financial year
4. Resolution concerning the approval of the actions of the members of the Supervisory Board for the 2024 financial year
5. Appointment of the auditor for the single-entity and consolidated financial statements and for the consolidated sustainability reporting for the 2025 financial year
6. Resolution concerning the remuneration report for the Management Board and the Supervisory Board for the 2024 financial year
7. Elections to the Supervisory Board
8. Resolution to authorise the Management Board

- a) to acquire own shares, pursuant to Section 65 (1) no. 8 as well as subsections 1a and 1b AktG, on the stock exchange, by public tender or in any other manner, to the extent of up to 10% of the share capital, also under exclusion of any proportionate selling rights that may accompany such an acquisition (reverse exclusion of subscription rights),
- b) to reduce the share capital by cancellation of own shares acquired without a further resolution by the General Meeting, and
- c) to sell or assign own shares pursuant to Section 65 (1b) AktG in a manner other than on the stock market or through a public tender

I specifically **instruct** the above-mentioned proxy representative to cast my vote for the respective resolution proposal of the Management Board or Supervisory Board in reference to **agenda items 2 through 8** as indicated below *(mark the appropriate box; in the case of proposed resolutions for which no instructions or unclear instructions (e.g. YES and NO for the same proposed resolution) have been given, the proxy representative will abstain from voting):*

Agenda item 2 Appropriation of the balance sheet profit

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 3 Approval of the actions of the Management Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 4 Approval of the actions of the Supervisory Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 5

(5.1) Appointment of the auditor for the single-entity and consolidated financial statements

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(5.2) Appointment of the auditor for the consolidated sustainability reporting

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 6 Remuneration report for the Management Board and Supervisory Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 7

(7.1) Increase in the number of members of the Supervisory Board elected by the General Meeting to five

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(7.2) Election of Sebastian Haselsteiner to the Supervisory Board

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Agenda item 8

(8.1) Authorisation of the Management Board to acquire own shares

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(8.2) Authorisation of the Management Board to acquire own shares under the exclusion of proportionate selling rights (reverse exclusion of subscription rights)

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(8.3) Authorisation of the Management Board to withdraw own shares

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(8.4) Authorisation of the Management Board to sell own shares

YES	NO	Abstain
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

In the event of **new or amended motions submitted by a shareholder** during the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions:

- ☐ YES (approval of such an as yet unknown motion)
- ☐ NO (rejection on such an as yet unknown motion)
- ☐ Abstain

In the event of **new or amended motions submitted by the Management Board or the Supervisory Board** during the Annual General Meeting, I instruct the proxy holder to vote in accordance with the following instructions:

- ☐ YES (approval of such an as yet unknown motion)
- ☐ NO (rejection on such an as yet unknown motion)
- ☐ Abstain

If a separate vote is held on individual items of a proposed resolution, any instruction issued in relation to this proposal shall apply accordingly to each individual vote.

The proxy holder will abstain from voting on proposed resolutions if no instructions have been issued or the instructions are unclear (e.g. simultaneously YES and NO for the same proposed resolution).

If additional or amended instructions are issued after this form has been submitted, the instructions issued herein shall remain in effect unless amended or revoked.

I/We understand that the proxy representative will accept no instructions to address the General Meeting, to raise objections against resolutions, to ask questions or to file motions.

Telephone number and/or email for contact: _____

(Place, date)

(Signature/company seal)

For the proxy authorisation to be valid, it must be received by STRABAG SE at the latest on 12 June 2025, by 4:00 p.m. (Vienna time), at one of the following:

by mail or courier STRABAG SE
 c/o HV-Veranstaltungsservice GmbH
 8242 St. Lorenzen am Wechsel
 Köppel 60

by fax +43 (0) 1 8900 500 50

by email anmeldung.strabag@hauptversammlung.at, with the proxy authorisation
 attached to the email in text form, e.g. as a PDF file

After this deadline, the proxy authorisation may only be presented in person on the day of the General Meeting at the entrance to the meeting.