

For submission to the
21st Annual General Meeting of STRABAG SE
to be held on 13 June 2025

Declaration pursuant to Section 87 (2) of the Austrian Stock Corporation Act (AktG)

Section 87 (2) of the Austrian Stock Corporation Act (AktG) requires that I, before election to the Supervisory Board of STRABAG SE during the Annual General Meeting on 13 June 2025, present information about my professional qualifications, my professional or comparable functions, as well as any circumstances that could give reason for concern in respect of potential bias, prejudice or conflict of interest.

In that respect, reference is made to the enclosed curriculum vitae.

I declare that I have disclosed all circumstances in connection with the stipulations contained in Section 87 (2) AktG and that, according to my own assessment, no circumstances exist that could give rise to concerns about bias, prejudice or conflict of interest on my part.

There are no grounds for exclusion or impediments to appointment as defined in Section 86 AktG.

I further declare in lieu of an oath that I have not been convicted of a punishable offence as defined by Section 87 (2a) last sentence AktG that could call into question my professional reliability.

In the event that I am elected, I gladly accept the position.

Sincerely,

Vienna, dated 15 May 2025

Dipl.-Ing. Sebastian Haselsteiner

Enclosed:
Curriculum vitae

Curriculum vitae

Personal details

Name: Dipl.-Ing. Sebastian Haselsteiner
Date of birth: 5 June 1979

Nationality: Austria
Marital status: Married, four children; relationship (son) to Dr. Hans Peter Haselsteiner, currently General Representative of STRABAG SE

Education

+ 1998: Matriculation diploma from the “R. von Klebelsberg” secondary school, Bolzano
+ 1998–2005: Attended the Architecture Programme at the Vienna University of Technology
+ 2009: Civil engineering exam

Professional background

+ since 2005: Shareholder of MHM Ziviltechniker GmbH

Pursuant to the applicable requirements, it is hereby disclosed that I hold a 24% stake in MHM Ziviltechniker GmbH and that contractual relationships exist between STRABAG group companies and MHM Ziviltechniker GmbH for the provision of planning services.

Other key functions

+ Head of the STRABAG SE Art Forum (since 2022)
+ Managing Director of HPH Kunst GmbH
+ Chairman of the Board of the andersART Fund pursuant to the Austrian Act on Foundations and Funds (BStFG)
+ Member of the Board of the “Künstler:innenstadt Gmünd“ non-profit private foundation
+ Vice President of the Association of Friends of the Porcia Comedy Theatre (as of 6 June 2025)

Language proficiency

+ Foreign languages: Italian: fluent (2nd native language)
English: fluent
Japanese: basic knowledge

Vienna, dated 13 May 2025